

#### THE HON DAVID COLEMAN MP MINISTER FOR IMMIGRATION, CITIZENSHIP, MIGRANT SERVICES AND MULTICULTURAL AFFAIRS

#### Australian Citizenship Ceremonies Code

Dear Mayor,

I previously wrote to you advising of a number of proposed changes to the *Australian Citizenship Ceremonies Code*, and invited feedback on these changes from all Australian local government councils. Having considered the views of councils, I am now pleased to announce the publication of a new version of the *Australian Citizenship Ceremonies Code*, which will take effect from the date of this letter. Key changes are outlined below:

- Local government councils must ensure ceremonies are conducted in accordance with the *Australian Citizenship Ceremonies Code*. This includes a requirement to hold a citizenship ceremony on Australia Day (January 26). Councils that conferred citizenship on less than 20 people in the previous year are exempt from this requirement.
- Federal Members of Parliament, if attending a citizenship ceremony, should read the Minister's message; and
- Individual councils are to establish a Dress Code for ceremonies, to reflect the significance of the occasion, and provide a copy of their Dress Code to the Department of Home Affairs.

I believe that the changes made to the *Australian Citizenship Ceremonies Code* reflect the expectations of the Australian community and provide clear guidance to councils on hosting citizenship ceremonies. Should your council have any questions regarding these changes, please contact the Department of Home Affairs at natoceremonies@homeaffairs.gov.au.

Thank you on behalf of the Australian Government for your ongoing support of Australian citizenship ceremonies.

Yours sincerely

David Coleman

19 / 09 / 2019



Australian Government

# Australian Citizenship Ceremonies Code

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Media and Engagement Branch Department of Home Affairs PO Box 25 BELCONNEN ACT 2616

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# PART 1 Australian Citizenship Ceremonies Code

The Australian Citizenship Ceremonies Code (the Code) follows the *Australian Citizenship Act 2007* (the Citizenship Act) and sets out the legal and other requirements for conducting citizenship ceremonies as well as the roles and responsibilities for those involved in citizenship ceremonies.

The Code provides guidance to organisations to help plan and conduct citizenship ceremonies.

The Code is structured in four parts, providing relevant responsibilities and advice for before, during and after the ceremony. This is prefaced with a quick guide, outlining the key ceremony information and background.

The resources in the Code are reviewed regularly to ensure that information is up to date. This version of the Code was published in August 2019.

# Legal requirements

There are three legal requirements under the Citizenship Act that must be strictly adhered to when conducting citizenship ceremonies:

- 1. an authorised presiding officer
- 2. reading the preamble
- 3. the pledge of commitment

## Authorised presiding officer

**It is a legal requirement** that the presiding officer is authorised by the Australian Government minister responsible for citizenship matters. Authorisation is given to Australian citizens only and is specific to a position or person. Further information on the role of the presiding officer is at page 12.

#### Reading the preamble

It is a legal requirement that the presiding officer must read aloud to the conferees the preamble for citizenship ceremonies (found at Schedule 1 of the *Australian Citizenship Regulation 2016*).

### The pledge of commitment

It is a legal requirement that most conferees 16 years of age and over (at the time of application) make the pledge aloud before an authorised presiding officer.

The presiding officer generally reads the pledge aloud line by line for the conferees to repeat. This is referred to as 'administering' the pledge.

Further information on the pledge of commitment is at page 10.

## The importance of Australian citizenship

Australian citizenship is an important common bond for all Australians, whether Australians by birth or by choice, and lies at the heart of a unified, cohesive and inclusive Australia.

It is a unique symbol of formally identifying with Australia, acknowledging responsibilities and conferring significant privileges that allow people to participate fully in the community.

#### Responsibilities

As an Australian citizen you must:

- obey the laws and fulfil your duties as an Australian citizen
- vote in federal and state or territory government elections, and in a referendum
- serve on a jury if called to do so
- defend Australia should the need arise.

### **Privileges**

As an Australian citizen you have the right to:

- vote in federal, state or territory, and local government elections, and in a referendum
- apply for work in the Australian Public Service or in the Australian Defence Force
- seek election to parliament
- apply for an Australian passport
- receive help from Australian officials while overseas
- register children born to you overseas, after you become an Australian citizen, as Australian citizens by descent.

# What is a citizenship ceremony?

The final legal step in the acquisition of Australian citizenship, for most people, is to make the pledge of commitment at an Australian citizenship ceremony.

At the citizenship ceremony, conferees pledge that they share Australia's democratic beliefs and respect the rights and liberties of the people of Australia.

#### Our democratic beliefs:

- parliamentary democracy
- the rule of law
- living peacefully
- respect for all individuals regardless of background
- compassion for those in need.

#### Our freedoms:

- freedom of thought, speech and expression
- freedom of association
- freedom of religion and secular government.

#### Our equality standing:

- equality before the law
- equality of genders
- equality of opportunity.

Citizenship ceremonies are public, ceremonial occasions, which fulfil legal requirements prescribed by the Citizenship Act and the <u>Australian Citizenship Regulation 2016</u>.

Citizenship ceremonies also provide an important opportunity to formally welcome new citizens as full members of the Australian community. Since the early 1950s, local government councils have conducted the majority of citizenship ceremonies on behalf of the Department responsible for citizenship. Local government councils are well placed for this welcoming role as the arm of government closest to new citizens and the communities to which they belong.

Representatives of all three levels of government (federal, state or territory and local), community leaders, Aboriginal and Torres Strait Islander leaders, and guests of the conferees are invited to attend.

After the conferral, citizenship ceremonies often include the Australian Citizenship Affirmation, giving everyone present an opportunity to publicly affirm their loyalty to Australia in a similar way to the new citizens.



## The nature of the ceremony

To reflect the significance of the occasion, citizenship ceremonies should be formal and meaningful occasions conducted with dignity, respect and ceremony. They should be designed to impress upon conferees the responsibilities and privileges of Australian citizenship.

They should warmly welcome new citizens as full members of the community. Conferees are the most important people at the ceremony and the focus of attention should be on them.

Citizenship ceremonies must be non-commercial, apolitical, bipartisan and secular. They must not be used as forums for political, partisan or religious expression, for the distribution of political material or the sale of souvenirs.

As conferees come from diverse cultures, it is important to be aware and respectful of cultural differences.

# What is the pledge of commitment?

The pledge of commitment made by conferees under Section 32AB of the Citizenship Act is the last step in becoming Australian citizens. It is a legal requirement for most conferees to make the pledge.

The pledge allows conferees to publicly state their loyalty to Australia and its values.

Conferees can choose between two versions of the pledge; one that refers to God and one that does not.

#### Pledge 1

From this time forward, under God, I pledge my loyalty to Australia and its people, whose democratic beliefs I share, whose rights and liberties I respect, and whose laws I will uphold and obey.

## Pledge 2

From this time forward, I pledge my loyalty to Australia and its people, whose democratic beliefs I share, whose rights and liberties I respect, and whose laws I will uphold and obey.

# **Roles and responsibilities**

This section outlines the roles and responsibilities for those involved in Australian citizenship ceremonies.

#### Minister

The Australian Government Minister(s) responsible for citizenship matters has precedence to preside at any ceremony they choose to attend. The Minister is provided a report on ceremonies occurring nationally and does not require individual event invitations from organisers.

When attending a ceremony, the Minister should be invited to speak immediately after the opening address and Welcome to Country/Acknowledgement of Country, before any other official speeches.

Where the Minister is not attending, the local Federal Member of Parliament (MP) or Senator should read the Minister's message (regardless of political party). Where both the MP and Senator are in attendance, precedence goes to the MP. When no Federal representative is present, the presiding officer should read the Minister's message.

A copy of the Minister's message is available on the Department of Home Affairs website.

## The Department of Home Affairs

The Department of Home Affairs manages the citizenship program including the policy around Australian citizenship ceremonies, and the list of conferees who have been approved for citizenship and are ready to attend a ceremony.

Generally, officers of the Department of Home Affairs will:

- liaise with local government councils or other community organisations undertaking ceremonies to ensure organisers are aware of, and abide by, the requirements set out in the Australian Citizenship Ceremonies Code
- provide advice on the authorised officer
- provide regular reports to councils on the number of people waiting for a ceremony in their local government area
- work with organisers to ensure that ceremonies are held regularly to facilitate timely conferral of prospective citizens
- ensure that pledge verification lists (PVL) are provided to ceremony organisers in a timely manner
- distribute citizenship certificates to the councils prior to the ceremony and ensure any unused certificates are returned to the Department of Home Affairs
- ensure citizenship certificates are treated as accountable documents and stored correctly
- provide advice and assistance on ceremonies for council staff.

Attendance by departmental staff to assist with the conduct of ceremonies may occur at the discretion of the Department of Home Affairs.

Where arrangements have been made for departmental officers to assist at a ceremony, this may include:

- assisting with registration and verification of the identity of candidates on arrival
- ensuring the legal and other requirements of the Code are adhered to, and/or
- assisting with enquiries and other issues as they arise.

The Department of Home Affairs may also provide assistance such as sending invitation letters to conferees and, if required, providing a presiding officer for ceremonies.

## **Presiding officer**

The presiding officer has the lead role in a citizenship ceremony. Their legal responsibilities involve:

- reading out the Preamble for citizenship ceremonies (Schedule 1 of the Australian Citizenship Regulation 2016)
- administering the pledge.

Additionally, the presiding officer:

- reads the Minister's message in the Minister's absence where no Federal parliamentary representative is present
- signs the pledge verification list immediately at the completion of the citizenship ceremony after ensuring that it is accurate and any conferees who have attempted to present fraudulent identification documents or no identification have been immediately referred to the Department of Home Affairs.

It is a legal requirement that the presiding officer is authorised by the Australian Government Minister responsible for citizenship matters. Authorisation is given to Australian citizens only and is specific to a position or person. These are outlined in the Instrument of Authorisation.

It is possible to apply for one-off authorisation to preside at a citizenship ceremony by writing to the Minister.

Presiding officers have no power to appoint a proxy. However, a person may perform the duties of the presiding officer when they are acting in place of an authorised person for a period of time.

To avoid the appearance of conflict of interest, presiding officers must not confer Australian citizenship on family members or close friends. Contact the Department of Home Affairs to manage potential conflict of interest matters in public ceremonies.

### Official guests

The presence of official guests serves to introduce new citizens to Australia's three-tiered, democratic system of government, as well as to formally welcome them into the local community.

As well as the Minister, organisers should also invite all elected officials of the locality, at all levels of government, including:

- Local Federal MP and a Senator (of a different political party)
- Local state or territory MP
- A local government representative.

Invitations are to be extended to elected representatives. Invited elected representatives cannot send a delegate to act in an official capacity on their behalf. Delegates may attend in a private capacity. There will not be an opportunity for delegates to speak, nor will VIP seating be provided.

While an MP or Senator cannot be prevented from asking an individual to attend on their behalf, the nominated person should not be included in the official guest party and under no circumstances should that person be invited to speak.

Candidates for election, who currently do not hold elected office, may attend the ceremony in a private capacity, however they should not receive an official invitation and should not be included as an official guest.

It is particularly important that the above guidelines are adhered to in the period leading up to an election. The emphasis remains on elected representatives welcoming new citizens to the local community. Official guests can also include:

- community leaders
- representatives of community organisations
- Aboriginal and Torres Strait Islander elders or leaders.

#### Federal Members of Parliament

Ceremony hosts are required to invite all elected officials of the locality, at all levels of government. This is to allow local representatives to introduce themselves and welcome new citizens as full members of the community. Where there are multiple MPs across local government boundaries, organisers should work with the MPs to arrange a rotation of responsibility.

Where a Federal MP or Senator attends a ceremony, they should read the Minister's message. MPs and Senators are reminded that, if invited to speak by the ceremony hosts, it must be in accordance with the nature of citizenship ceremonies which are apolitical, bipartisan and secular. For this reason, material which could be perceived to be political, commercial or religious must not be distributed.

All Federal MPs and Senators have standing authorisation to preside at Australian citizenship ceremonies. This allows ceremony hosts to approach their local MP or Senator if they wish to hold a ceremony and require a presiding officer. This usually happens on nationally significant days such as Australia Day and Australian Citizenship Day. MPs and Senators should not assume that an invitation to attend a ceremony is an invitation to preside. This will be specified in the invitation.

MPs and Senators make occasional requests to conduct citizenship ceremonies that may be accommodated on an exceptional basis. The Department of Home Affairs can provide advice regarding all aspects and requirements of a ceremony.

It is important that MPs and Senators do not seek to fulfil ceremony requests from constituents as the Department of Home Affairs manages ceremony attendance to ensure fair and equal treatment for all conferees. Additionally, to avoid the appearance of conflict of interest, citizenship should not be conferred on family members, close friends or members of staff at private ceremonies.

### State and Territory Members of Parliament

If invited to a ceremony as an official guest, the same guidelines apply to State and Territory MPs as for Federal representatives. However, state and territory parliamentarians do not have standing authorisation to preside at citizenship ceremonies.

If invited to preside at a ceremony, requests may be made in writing to the Minister for one-off authorisation on each occasion they wish to preside. State and territory parliamentarians should include a signed letter of agreement with their request, indicating they will abide by the requirements for the conduct of citizenship ceremonies set out in the Code. A copy of this letter can be provided by the Department of Home Affairs.

### Mayors

Mayors play an important role in formally welcoming our nation's newest citizens into the Australian community by hosting the majority of Australian citizenship ceremonies. It is usual for them to fulfil the role of presiding officer. Unless specifically excluded, mayors have standing authorisation to preside.

Other positions authorised to preside over citizenship ceremonies are detailed in the Instrument of Authorisation.

## Organisers

Organisers are usually staff from local government councils or other approved organisations whose role it is to organise the ceremony. An organiser is responsible for ensuring a citizenship ceremony is conducted in accordance with the Code.

Most citizenship ceremonies are conducted by local government councils. Community organisations may also conduct citizenship ceremonies, particularly on significant national days such as Australia Day or Australian Citizenship Day.

Community organisations that wish to conduct a citizenship ceremony should approach their local office of the Department of Home Affairs to discuss the possibility of hosting such a ceremony and securing a presiding officer. Community organisations may be asked to sign an agreement with the Department of Home Affairs on how ceremonies are to be conducted.

Responsibilities for organisers are to:

- ensure that ceremonies are conducted in accordance with the Australian Citizenship Ceremonies Code
- provide advice to those who have a role in the ceremony
- ensure that the ceremony is conducted in a meaningful, dignified, orderly and memorable way with proceedings designed to impress upon candidates the significance of the occasion
- ensure all candidates are informed about appropriate protocols for the citizenship ceremony
- include a Welcome to Country/Acknowledgement of Country in the proceedings
- conduct identity verification of conferees.

Generally an officer of the Department of Home Affairs will attend ceremonies conducted by community organisations to assist with the ceremony.

Checklists are available for organisers for Before the ceremony, At the ceremony and After the ceremony.

### Conferees

A conferee is a person who has made an application for Australian citizenship which has been approved and whose details have been provided by the Department of Home Affairs to an organiser for attendance at a ceremony. The final legal step for the applicant to acquire citizenship is to make the Australian citizenship pledge of commitment before the presiding officer at the citizenship ceremony.



## Australian Electoral Commission

All organisations conducting citizenship ceremonies should notify the Australian Electoral Commission (the AEC) of forthcoming citizenship ceremonies to facilitate electoral enrolment of new citizens. Wherever possible, staff from AEC will attend ceremonies to assist the electoral enrolment process and to collect completed enrolment forms. See page 42 for further information about electoral enrolments.

If AEC representatives are not in attendance, conferees should be reminded to complete the AEC form and return it to the AEC according to information on the form, at their earliest convenience.

Organisers may choose to collect the forms at the ceremony and send to the AEC as a group.

Contact the AEC.

## Guests of conferees

Guests may include invited friends and relatives of the conferee. The number of guests may be limited according to the practicalities of organising a ceremony, for example, size of the venue, and should be outlined in the invitation to the ceremony.

# Citizenship ceremonies during election periods

At the Federal level, the caretaker period begins at the time the House of Representatives is dissolved and continues until the election result is clear or, if there is a change of government, until the new government is appointed.

Ceremonies can continue as usual during the caretaker period. Election periods should not cause unneccesary delays in conferees attending their ceremonies.

Citizenship ceremonies are apolitical and must not be used for political or partisan expression or for the distribution of political or election material.

#### Local council elections

Citizenship ceremonies should not be held by local government councils after the election date until the results of the election become known.

#### State and Federal elections

MPs should not be invited to ceremonies held after the election date until the results of the election are known.

An MP's status does not depend on the meeting of the parliament, nor on the MP taking their seat or making the oath or affirmation of allegiance before the Governor-General. An MP is technically regarded as an MP from the day of election—that is, when they are, in the words of the Constitution, 'chosen by the people'. A new MP is entitled to use the title MP once this status is officially confirmed by the declaration of the poll.

Candidates for election should not be included as part of the official party. The emphasis remains on elected representatives welcoming new citizens to the local community.

### **Federal elections**

The Minister's message can be read at ceremonies after the election date until it has been announced that there is a new minister. If there is a new minister, the new Minister's message will be provided.

Citizenship certificates with the incumbent Minister's signature can be issued up until a new minister is sworn in.

In the event there is a change of minister, there will be a period of time where certificates are not available. Once printing of certificates resumes, the Department of Home Affairs will commence distribution. Conferees who attended their ceremonies during this period will receive their certificate by registered mail.

In the event that official citizenship certificates cannot be provided on the day of ceremony, councils have the option of giving the client a commemorative citizenship certificate at the ceremony. The commemorative certificate has no legal standing but is purely for marking the occasion. This should be made clear at the ceremony.

Commemorative citizenship certificates can be ordered through the Department of Home Affairs website by using the order form.



# Overseas Australian citizenship ceremonies

All applicants are expected, as far as possible, to attend a citizenship ceremony in Australia. In limited circumstances, however, it may be possible to attend a ceremony at an agreed departmental post overseas. An application must be made to the Department of Home Affairs for consideration.

Organisers must ensure that the person who is to preside at the ceremony is listed in the Instrument of Authorisation, or request a one-off authorisation for the ceremony. Written requests for authorisation should be sent to the Minister.

## **Contact the Department of Home Affairs**

For all enquiries relating to Australian citizenship ceremonies, your first point of contact should be to email the departmental team for the relevant state or territory.

Enquiries from applicants relating to their citizenship application, including their ceremony, should be referred to the Department of Home Affairs website.

# Glossary

- The Citizenship Act: The Australian Citizenship Act 2007 is the legal basis for all citizenship provisions.
- Administrative officer: A local government official or other person who assists the presiding officer in arranging and conducting citizenship ceremonies.
- Australian Citizenship Affirmation: The Australian Citizenship Affirmation offers an opportunity to those who wish to express their pride in being an Australian citizen and affirm their loyalty and commitment to Australia and its people.
- Australian citizenship ceremony: Fulfils the legal requirements prescribed by the Australian Citizenship Act 2007 and the <u>Australian Citizenship Regulation 2016</u> that a person must make a pledge of commitment to become an Australian citizen.
- Australian citizenship certificate: Evidentiary notice given to a person stating that the person is an Australian citizen at a particular time.
- **Commemorative certificate:** A memento given to conferees when the official citizenship certificate is not available for the ceremony. The commemorative certificate has no legal status and cannot be used as evidence of Australian citizenship. Commemorative certificates can be ordered free of charge from the Department of Home Affairs.
- **Community organisation:** An organisation that is not-for-profit, whose activities are intended to benefit its members and the wider Australian community. Examples include Lions and Rotary Clubs, Scouts and Guides Associations and Surf Life Saving Associations.
- **Conferee:** A person who has applied for Australian citizenship by conferral whose final step to becoming a citizen is to attend a ceremony.
- The Department of Home Affairs: Australian Government department responsible for citizenship matters.
- Minister: Australian Government minister responsible for citizenship matters.
- **Non-attendee:** A conferee who has been invited to a particular ceremony but did not attend the ceremony to make the pledge of commitment.
- **Presiding officer:** A person who has been approved in writing by the Australian Government minister responsible for citizenship matters to confer Australian citizenship.
- **Pledge:** Most people are required to make the pledge of commitment at a citizenship ceremony. In doing so they are making a public commitment to Australia and accepting the responsibilities and privileges of citizenship.
- **PVL Pledge verification list:** This is provided by the Department of Home Affairs to ceremony hosts and lists the details of people who are to attend a particular ceremony, their Australian citizenship certificate numbers, whether they are part of a family group and their pledge preference.
- The Regulation: The <u>Australian Citizenship Regulation 2016</u> is the subordinate legislation that sets out detailed requirements for some matters as provided for by the Citizenship Act.

# PART 2 Before the ceremony

# Scheduling ceremonies

In keeping with government policy that ceremonies be held at regular intervals, most local government councils should arrange for ceremonies to be held at least every two to three months, regardless of the number of conferees available to attend, and more frequently if necessary. There is no maximum or minimum number of conferees prescribed for citizenship ceremonies.

Local government councils must provide their local office of the Department of Home Affairs with a schedule of their planned ceremony dates. This allows for the Department of Home Affairs to allocate conferees to particular ceremonies. In localities which confer more than 100 conferees per year the council should provide the ceremony schedule for the calendar year. Any changes to the schedule should be advised to the Department of Home Affairs as soon as possible.

Councils may schedule extra ceremonies throughout the year, in liaison with the Department of Home Affairs, if the numbers of people waiting to attend a ceremony have increased.

Community organisations holding approved/special ceremonies must give their local office of the Department of Home Affairs at least three months' notice before the proposed date of the ceremony. Community organisations should also work in partnership with local government councils to ensure a coordinated approach.

Community organisations should consider the availability of authorised presiding officers such as the local Federal MP or mayor when scheduling citizenship ceremonies.

### **Events**

The Government expects ceremony organisers to schedule citizenship ceremonies on days of significance, for example in the context of annual celebrations to mark Australia Day (26 January) and Australian Citizenship Day (17 September).

Organisations may also wish to hold citizenship ceremonies in conjunction with other community events or activities, such as Harmony Day or Refugee Week. Citizenship ceremonies may, for example, be incorporated into annual festivals or activities of community service organisations however these ceremonies must remain non-commercial, apolitical, bipartisan and secular.

It is important that ceremonies remain apolitical and that special event ceremonies not be used to promote a political or ideological agenda.

#### Australia Day-26 January

Australia Day provides an opportunity for all Australians to celebrate our national day. Australia Day is marked by events across Australia, including special citizenship ceremonies.

Local government councils must hold a citizenship ceremony on 26 January as part of their Australia Day celebrations. Councils that conferred citizenship on less than 20 people in the previous year are exempt from this requirement.

More information about Australia Day celebrations can be found at <u>australiaday.org.au.</u>

#### Australian Citizenship Day-17 September

Introduced in 2001, Australian Citizenship Day is a day for everyone in the community to reflect on and celebrate the meaning and importance of Australian citizenship and the role Australian citizens have played in shaping our nation.

It is an opportunity for all Australians, by birth or by pledge, to reflect on the common bond of citizenship in our diverse society. It is an opportunity to celebrate our democratic values, equality and respect for each other, and think about what unites us as Australians.

Local government councils should hold a citizenship ceremony on or around 17 September. Australian Citizenship Day is celebrated with special citizenship ceremonies, affirmations and other events around Australia. Local government councils, community organisations, schools and others in the community are encouraged to participate in Australian Citizenship Day.

For ideas on events and activities for celebrating Australian Citizenship Day visit the Department of Home Affairs website.

**Note:** Australian Citizenship Day is an exception to the expectation that citizenship ceremonies be held outside of parliamentary sitting days, as 17 September generally falls on a federal sitting day.



## Parliamentary sitting days

It is important and appropriate that elected representatives have the opportunity to welcome new citizens as formal members of the Australian community.

When scheduling citizenship ceremonies organisers should:

- not schedule ceremonies on federal, or the relevant state or territory sitting days, unless impracticable
- engage with relevant federal and state or territory elected members to ascertain availability
- provide the schedule of ceremony dates to the offices of elected representatives along with the Department of Home Affairs.

Where a citizenship ceremony is scheduled on the same day as a local government council meeting, the citizenship ceremony may proceed but must be conducted with due ceremony and importance.

A sitting calendar for Federal parliamentary sittings can be obtained from the <u>Australian Parliament House website</u>. The next parliamentary sitting calendar is generally released in the late months of the year.

## **Planning report**

The Department of Home Affairs will provide local government councils with a list of approved conferees, referred to as the planning report, who are waiting to attend a citizenship ceremony in their local area approximately four weeks before the scheduled date. Councils must use this list as the basis for planning the ceremony.

This list should not be provided to any official guests before the ceremony.

If a person approaches the council or other authorised presiding officer for a private ceremony, or inclusion in a planned public ceremony, refer the person to the Department of Home Affairs. Do not include additional people in the ceremony unless advised to do so by the Department of Home Affairs. Until a person has attended a ceremony, the Department of Home Affairs may still be assessing the person's application.

If the council sends an invitation to conferees, they should advise conferees of the date of the ceremony for which they are scheduled as soon as possible when they receive the planning report. The Department of Home Affairs will assist community organisations in inviting conferees.

### **Rescheduling ceremonies**

#### **Conferee request**

A conferee who wishes to change the date of their allocated ceremony must contact the Department of Home Affairs. If a conferee approaches the council, organisers may refer the person to the Department of Home Affairs.

#### **Council request**

The council must contact the Department of Home Affairs at the earliest possible opportunity if a ceremony is to be rescheduled. Rescheduling a ceremony may affect Australian citizenship certificates, the pledge verification list and invited conferees.

# Special purpose ceremonies

The majority of citizenship ceremonies are public occasions and conferees are encouraged to participate in a public citizenship ceremony wherever possible.

Special purpose ceremonies, or private ceremonies, may only be arranged in exceptional circumstances, for example, where a conferee has a significant disability preventing them from attending a public ceremony, or where the Department of Home Affairs has asked the organiser to provide urgent conferral for an applicant.

All special purpose ceremony requests are to be referred to the Department of Home Affairs for assessment.

# Organising the ceremony

#### Venue

Citizenship ceremonies are significant occasions and care should be taken to ensure that the venue reflects the importance of the occasion.

In choosing a location for the ceremony, the council or organisation conducting the citizenship ceremony should ensure they undertake the necessary event planning and/or a risk assessment in line with their policies and procedures. Consideration should be given to accessibility such as ramps or elevators.

It is important to select a venue that is appropriate to the size of the ceremony. In the case of local government councils, the most suitable venue may be the town hall or council chambers. Many community organisations also have appropriate sized function rooms on their premises. If this is not the case, an appropriate venue could be hired for the occasion.

Citizenship ceremonies may be held outdoors, for example, in a park or in the same locality as a relevant community event (should there be no security concerns). An alternative venue in case of inclement weather should be considered. Organisers should also ensure an outdoor venue is conducive to conferees being present throughout the ceremony to make the pledge and receive their Australian citizenship certificate.

As citizenship ceremonies are apolitical and secular, they should not be held in a place of worship or in a venue which has political affiliation. A community hall adjacent to a place of worship is acceptable where there are no religious symbols in view.

It is not appropriate for a citizenship ceremony to be held at a venue for the purpose of promoting a commercial enterprise. Consideration should be given to avoid exposing conferees and guests to potentially inappropriate areas such as drinking and gaming areas. Conferees should not have to pay entry in order to attend the ceremony.

## Products

Free products and pledge cards which can be used at the ceremony may be ordered from the Department of Home Affairs website using the order form.



### Symbols

Citizenship ceremonies are conducted under the authority of the Australian Government Minister responsible for citizenship matters. In keeping with other Commonwealth official occasions, the following national symbols should be present in a citizenship ceremony:

- the Australian national flag
- the Aboriginal and Torres Strait Islander flags
- the Commonwealth Coat of Arms
- an official portrait or photograph of The Queen of Australia, Her Majesty Queen Elizabeth II
- the Australian national anthem (Advance Australia Fair) should be played.

These national symbols and the Australian national anthem are available free of charge through the local Federal MP under the Constituents Request Program.

Further guidance on displaying national symbols and <u>flag protocols</u> is available on the Department of Prime Minister and Cabinet website at <u>Information on Australian Flags and Symbols</u>.

#### Portrait of the Queen

The portrait should be placed behind the presiding officer or in another prominent position at the same level and to the left (when facing) of the Commonwealth Coat of Arms.

#### Commonwealth Coat of Arms

The Commonwealth Coat of Arms is to be displayed. The Commonwealth Coat of Arms is the formal symbol of the Commonwealth of Australia that signifies Commonwealth authority and ownership.

#### The Australian national flag

The Australian national flag is to be displayed in one of the following ways:

- Flat against a surface, whether horizontally or vertically, with the top left (first) quarter placed uppermost on the observers' left as viewed from the front
- On a staff, with the top left quarter placed in the position nearest the top of the staff. When carried, the flag should be aloft and free
- On a flag rope (halyard) with the top left quarter placed uppermost, raised as close as possible to the top and the flag rope tight.

#### Other Australian flags

Aboriginal and Torres Strait Islander flags should also be displayed at citizenship ceremonies. State flags or local government flags may also be displayed.

The Australian national flag should always have precedence over all flags.

#### Australian national anthem

The Australian national anthem (*Advance Australia Fair*) should be played at the ceremony. This may be played as a live performance or a recording, and it is at the discretion of organisers whether only the first verse or both verses are played though verse two is appropriate to new citizens. All attendees at the ceremony should be invited to join in singing the Australian national anthem. The words of the <u>Australian national anthem</u> should be provided to all attendees.

#### **Dress Code**

The attire of attendees at Citizenship Ceremonies should reflect the significance of the occasion.

A Dress Code is to be set by individual councils.

Councils must provide a current copy of their Dress Code to the Department of Home Affairs.

## Seating plan

Prior to the ceremony, the Department of Home Affairs will provide a Ceremony Planning Report which lists the people waiting to attend a ceremony. This report has a Linking Group section which can be used to identify groups or families who are having Australian citizenship conferred upon them and who wish to attend the same ceremony. This can be used to arrange seating so that the conferees remain with their group/family.

The PVL also provides the group detail to aid seating arrangements.

## Gifts and entertainment

In addition to observing the legal requirements and important elements of the ceremony, those conducting citizenship ceremonies may wish to consider incorporating other features which would significantly enhance the occasion.

The provision of gifts, entertainment and refreshments is entirely voluntary and at the discretion of organisations conducting ceremonies.

#### Gifts

Local government councils and community organisations conducting citizenship ceremonies may choose to present gifts to new citizens to mark the acquisition of Australian citizenship.

Any gifts are to be appropriate to the occasion and cannot be of a political, commercial or religious nature. Examples of appropriate gifts include:

- a native plant that could grow well in the local area (consider size)
- a genuine item reflecting Aboriginal and Torres Strait Islander cultures
- a book about the local region
- a commemorative coin or pin
- a free copy of a professional photograph of the occasion.

Additionally, information could be provided to conferees on local community services including volunteering opportunities and multicultural services.

#### Entertainment

Entertainment befitting the occasion may be incorporated into a ceremony.

If music is being played organisers should ensure that the appropriate music licence is obtained by contacting <u>APRA AMCOS</u> (Australasian Performing Right Association Limited Australasian and Mechanical Copyright Owners Society Limited).

#### Catering

Citizenship ceremonies may be followed by a social gathering that includes refreshments. The gathering provides an opportunity for officials and new citizens to become acquainted and enhances the welcoming atmosphere of the occasion.

The form of the gathering and the choice of refreshments are matters for local government councils and community organisations conducting citizenship ceremonies.

In making these arrangements, it is important to take into account any special dietary or religious requirements which people may have.

# Incorporating Aboriginal and Torres Strait Islander elements

There is great value in incorporating appropriate Aboriginal and Torres Strait Islander elements into citizenship ceremonies and the Department of Home Affairs encourages all organisations conducting citizenship ceremonies to do so.

Incorporating Aboriginal and Torres Strait Islander elements into citizenship ceremonies enhances awareness and understanding by new citizens, as well as the wider community, of their histories and cultures and their status as the First Australians and traditional custodians of the land.

The presiding officer or other appropriate person should publicly acknowledge the Traditional Owners of the land where the citizenship ceremony is taking place. An example of an acknowledgment could be as follows:

#### General

I'd like to begin by acknowledging the traditional owners of the land on which we meet today. I would also like to pay my respects to Elders past, present and emerging.

#### Specific

I'd like to begin by acknowledging the traditional owners of the land on which we meet today, the [people] of the [nation] and pay my respects to Elders past, present and emerging.

The following are a range of ideas for incorporating Aboriginal and Torres Strait Islander elements into or within citizenship ceremonies:

- Invite a local Aboriginal or Torres Strait Islander leader or leaders to Acknowledge Country and/or perform a
  Welcome to Country ceremony
- Invite members of local Aboriginal and Torres Strait Islander communities to perform other traditional ceremonies, for example a smoking ceremony
- Invite Aboriginal and Torres Strait Islander artists to perform or a local leader or personality to address the citizenship ceremony.

Incorporating Aboriginal or Torres Strait Islander cultural considerations into a citizenship ceremony should be done in consultation with representatives of the local traditional peoples.

Further information is available at the Reconciliation Australia website.

## Invitations

Only approved conferees as advised by the Department of Home Affairs may be invited to take the pledge at a ceremony. Conferees are invited to attend their ceremony by letter. Depending on local arrangements, invitation letters are sent to conferees either by the local government council or by an office of the Department of Home Affairs. For ceremonies conducted by community organisations, the Department of Home Affairs will generally send out invitations.

Invitation letters to conferees from the Department of Home Affairs include the following advice:

- Date, time and venue for the ceremony and expected arrival time
- Conferees 16 years of age and over should bring photographic identification to the ceremony such as driver license or passport, and letter of invitation
- Children under 16 years are not required to make a pledge of commitment or attend a ceremony although they are welcome and encouraged to do so if they wish
- Conferees who wish to make the pledge of commitment on a holy book or scripture of their choice should bring it to the ceremony.

Organisers may wish to add the following information as appropriate:

- Process for RSVPs (if relevant)
- Dress Code (attendee attire should reflect the significance of the occasion and venue, including national or cultural dress)
- A voluntary Australian Citizenship Affirmation (if included in the program) will take place after the citizenship ceremony
- Any special arrangements concerning seating and the taking of photographs or video during the ceremony
- The number of relatives and friends each conferee may invite to attend the ceremony and subsequent social gathering
- Conferees may be asked to sign a form giving their consent for photographs, video or film taken during the ceremony to be used for future citizenship promotional purposes
- Advice on venue accessibility or parking.

Additionally, information for conferees about attending ceremonies is available on the Department of Home Affairs website.



# Children

### Children under 16 years of age

Children under the age of 16 years are not required to make the pledge of commitment or attend a citizenship ceremony although they are welcome and encouraged to do so with their parent(s) if they wish. Children who were under 16 on application, but have since turned 16 are not required to make the pledge. Children do not have to present identification at citizenship ceremonies.

Australia has a welcoming and inclusive citizenship policy. Encouraging dependents to attend the citizenship ceremony is in keeping with this policy. It is also important for children, particularly older children, to witness the occasion as part of their introduction to, and understanding of, civic life in Australia.

## Children aged 16 years or over

Most children aged 16 years or over must make the pledge of commitment and provide identity documents at the ceremony.

# Pledge verification list

The PVL is provided by the Department of Home Affairs to ceremony hosts and lists the people who are to attend a particular ceremony, their pledge preferences, Australian citizenship certificate numbers and groups who wish to sit together (e.g. families).

The signed PVL must be returned to the Department of Home Affairs immediately after the ceremony so the conferee's record can be updated to reflect their Australian citizenship. The PVL may be scanned and sent digitally, but any hard copies may be returned along with unused certificates.

## Media, photos and consent forms

#### Media

Every effort should be made by organisers to publicise forthcoming ceremonies and to encourage local and even national media to attend and report on the event. Publicising citizenship ceremonies promotes to the wider community the contribution of new citizens to Australia.

Media coverage can be enhanced by providing local media, for example, newspapers, newsletters and magazines, with details of the ceremony as far in advance as possible. Details provided should include a list of speakers and important guests. Local community organisations could similarly be informed. Details of conferees should not be provided to media without their consent.

Where a ceremony could be of interest beyond the local district, consideration could be given to alerting the national media. Examples of such situations include:

- an unusually large ceremony
- where the ceremony is planned to coincide with a local or national event such as Australia Day or Australian Citizenship Day
- where conferees include prominent figures in local affairs, the arts, sport or other fields
- where there are particularly interesting features planned for the ceremony.

Conferees should be informed in advance that ceremonies may attract media attention and that departmental officers or representatives of the media may attend ceremonies to film, photograph or interview conferees for promotional purposes or for social media. While some new citizens may welcome publicity, others may not. Local government councils and community organisations should be aware of privacy obligations. For more information, refer to the *Privacy Act 1988*.

When the Minister responsible for citizenship matters is in attendance, liaison with their media adviser is required for any press releases or media coverage. Public affairs officers of the Department of Home Affairs will liaise with the Minister's media adviser and can also assist with publicity arrangements.



## Photographs

There is no requirement to hire a professional photographer to take photos of the citizenship ceremony but having photographs is a great way of recording the occasion. The photos can also be used to present as a gift to the conferees as a memento of the ceremony.

It is important to be aware that images of individuals or Australian citizenship certificates in photographs or video (images) are treated as personal information under the *Privacy Act 1988* where the person's identity is clear or can reasonably be worked out from that image.

## **Consent forms**

If the picture is to be used for something that the conferee is unaware of, the conferee will likely be required to give consent, unless they would reasonably expect their image to be used for this other purpose.

If images are to be used in a publication, website or social media platform that your organisation puts out, consent forms must be signed and collected from the subjects. Personal details in these images (such as names on certificates) must not be visible.

It may be applicable to include information on media and promotional image use in the invitation.

# Suggested program for ceremony

The names of the presiding officer, administrative officer and official guests should be inserted.

1:30 pm	Conferees arrive, are registered and identity verified then are seated
1:55 pm	Official party enters (List names and titles of official guests)
2:00 pm	(Administrative officer) Welcomes all present
2:02 pm	Welcome to Country or Acknowledgment of Country
2:05 pm	( <i>Presiding officer</i> ) welcomes all present, introduces official guests, delivers the opening address, and foreshadows the Australian Citizenship Affirmation
2:15 pm	<ul> <li>(Presiding or administrative officer) introduces each speaker in the following order:</li> <li>Minister or Minister's representative</li> <li>If the Minister/Minister's representative is not in attendance, the presiding officer reads the Minister's message</li> <li>Other speakers</li> </ul>
2:30 pm	(Presiding officer) reads the preamble for a citizenship ceremony to the conferees
2:32 pm	(Presiding officer) administers the pledge to conferees
2:35 pm	( <i>Presiding Officer, administrative officer or official guest</i> ) presents Australian citizenship certificates to new citizens and congratulates them. Each conferee who has made the pledge is called forward to receive their Australian citizenship certificate
	A gift may also be presented at this time
2:50 pm	( <i>Presiding officer or administrative officer</i> ) advises that new citizens may enrol to vote by completing the electoral enrolment form given to them. If staff from the AEC are present, advise that those officers are available to assist
2:52 pm	(Presiding officer) introduces dignitary to conduct affirmation ceremony
2:54 pm	(Presiding officer or other appropriate Australian citizen) conducts affirmation ceremony
2:57 pm	(Presiding officer) asks all present to stand for the Australian national anthem
3:00 pm	( <i>Presiding officer</i> ) concludes the ceremony; invites new citizens, official guests and all present to join him/her for light refreshments.

# Before the Ceremony Checklist

These checklists can be used to assist your organisation of the ceremony.

Before	the ceremony
Annua	lly (for councils with >100 conferees per annum)
	Provide the Department of Home Affairs with an annual schedule of planned ceremonies
3 6 mc	onths before
	Check Federal and State/Territory parliamentary sitting days
	Ensure scheduled ceremonies avoid parliamentary sitting days
	Advise Department of Home Affairs of date of ceremony to allow provision of certificates and pledge verification list
1 2 mo	nths before
	Check venues for suitability (access, size, power, secular, wet weather contingencies)
	Prepare invitations for conferees with relevant ceremony details
4 week	s before
	Invite conferees from list of approved applicants provided by the Department of Home Affairs (if applicable)
	Invite the Minister, elected government members and other official representatives. Include which officials are to present a speech.
	Advise the AEC of the time, date and venue of the ceremony
	Prepare a ceremony program
	Order products such as pledge cards and affirmation cards
1 week	before
1 week	
1 week	before
1 week	before Confirm the Master of Ceremonies, and arrange lectern and sound system
1 week	Confirm the Master of Ceremonies, and arrange lectern and sound system Ensure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment forms
1 week	Confirm the Master of Ceremonies, and arrange lectern and sound systemEnsure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment formsEnsure portrait of The Queen, Commonwealth Coat of Arms and Australian flag are available for display
1 week	Confirm the Master of Ceremonies, and arrange lectern and sound systemEnsure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment formsEnsure portrait of The Queen, Commonwealth Coat of Arms and Australian flag are available for displayArrange for the Australian national anthem to be played/performed
1 week	Confirm the Master of Ceremonies, and arrange lectern and sound systemEnsure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment formsEnsure portrait of The Queen, Commonwealth Coat of Arms and Australian flag are available for displayArrange for the Australian national anthem to be played/performedArrange for Welcome to Country and/or Acknowledgement of Country
1 week	Confirm the Master of Ceremonies, and arrange lectern and sound systemEnsure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment formsEnsure portrait of The Queen, Commonwealth Coat of Arms and Australian flag are available for displayArrange for the Australian national anthem to be played/performedArrange for Welcome to Country and/or Acknowledgement of CountryArrange who will deliver the Australian Citizenship Affirmation
	Confirm the Master of Ceremonies, and arrange lectern and sound systemEnsure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment formsEnsure portrait of The Queen, Commonwealth Coat of Arms and Australian flag are available for displayArrange for the Australian national anthem to be played/performedArrange for Welcome to Country and/or Acknowledgement of CountryArrange who will deliver the Australian Citizenship AffirmationArrange seating plan for VIPs, conferee guests, AEC staff, departmental staffArrange seating plan for conferees with families/groups togetherEnsure certificate of currency for insurance purposes (if applicable)
	Confirm the Master of Ceremonies, and arrange lectern and sound system Ensure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment forms Ensure portrait of The Queen, Commonwealth Coat of Arms and Australian flag are available for display Arrange for the Australian national anthem to be played/performed Arrange for Welcome to Country and/or Acknowledgement of Country Arrange who will deliver the Australian Citizenship Affirmation Arrange seating plan for VIPs, conferee guests, AEC staff, departmental staff Arrange seating plan for conferees with families/groups together Ensure certificate of currency for insurance purposes (if applicable)
	Confirm the Master of Ceremonies, and arrange lectern and sound systemEnsure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment formsEnsure portrait of The Queen, Commonwealth Coat of Arms and Australian flag are available for displayArrange for the Australian national anthem to be played/performedArrange for Welcome to Country and/or Acknowledgement of CountryArrange who will deliver the Australian Citizenship AffirmationArrange seating plan for VIPs, conferee guests, AEC staff, departmental staffArrange seating plan for conferees with families/groups togetherEnsure certificate of currency for insurance purposes (if applicable)Onal considerationsArrange gifts and entertainment
	Confirm the Master of Ceremonies, and arrange lectern and sound systemEnsure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment formsEnsure portrait of The Queen, Commonwealth Coat of Arms and Australian flag are available for displayArrange for the Australian national anthem to be played/performedArrange for Welcome to Country and/or Acknowledgement of CountryArrange who will deliver the Australian Citizenship AffirmationArrange seating plan for VIPs, conferee guests, AEC staff, departmental staffArrange seating plan for conferees with families/groups togetherEnsure certificate of currency for insurance purposes (if applicable)Onal considerationsArrange gifts and entertainmentArrange catering
	before         Confirm the Master of Ceremonies, and arrange lectern and sound system         Ensure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment forms         Ensure portrait of The Queen, Commonwealth Coat of Arms and Australian flag are available for display         Arrange for the Australian national anthem to be played/performed         Arrange for Welcome to Country and/or Acknowledgement of Country         Arrange who will deliver the Australian Citizenship Affirmation         Arrange seating plan for VIPs, conferee guests, AEC staff, departmental staff         Arrange seating plan for conferees with families/groups together         Ensure certificate of currency for insurance purposes (if applicable)         Omal considerations         Arrange gifts and entertainment         Arrange photography
	before         Confirm the Master of Ceremonies, and arrange lectern and sound system         Ensure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment forms         Ensure portrait of The Queen, Commonwealth Coat of Arms and Australian flag are available for display         Arrange for the Australian national anthem to be played/performed         Arrange for Welcome to Country and/or Acknowledgement of Country         Arrange who will deliver the Australian Citizenship Affirmation         Arrange seating plan for VIPs, conferee guests, AEC staff, departmental staff         Arrange seating plan for conferees with families/groups together         Ensure certificate of currency for insurance purposes (if applicable)         Onal considerations         Arrange photography         Notify media of ceremony
	before         Confirm the Master of Ceremonies, and arrange lectern and sound system         Ensure receipt of Australian citizenship certificates, PVL and Australian electoral enrolment forms         Ensure portrait of The Queen, Commonwealth Coat of Arms and Australian flag are available for display         Arrange for the Australian national anthem to be played/performed         Arrange for Welcome to Country and/or Acknowledgement of Country         Arrange who will deliver the Australian Citizenship Affirmation         Arrange seating plan for VIPs, conferee guests, AEC staff, departmental staff         Arrange seating plan for conferees with families/groups together         Ensure certificate of currency for insurance purposes (if applicable)         Omal considerations         Arrange gifts and entertainment         Arrange photography

# PART 3 At the ceremony

# Registration

The Department of Home Affairs provides a copy of the Australian citizenship PVL for each citizenship ceremony. The PVL lists invited conferees and includes personal details to assist ceremony organisers to verify their identities.

It is a requirement that each conferee making the pledge be formally registered at the ceremony. Use the PVL to mark non-attendance or failure to make the Pledge by marking a single line through the person's name.

Registration areas should be well lit to allow proper verification of conferee identity.

## **Identity verification**

The Minister cannot approve a person becoming an Australian citizen unless satisfied of a person's identity. All conferees aged 16 and over at the time of application must have their identity verified prior to making the pledge of commitment and receiving their Australian citizenship certificate.

Identity documents and verification are not required for children under the age of 16. The identity of the responsible parent on their application will need to be verified.

A form of photographic identification is preferred for each person aged 16 and over, which will allow facial comparison between the person and their identification. A driver's licence, passport or other official document with a photograph is acceptable. For candidates who cannot produce any form of photographic identification, at least three documents bearing their name, address and signature, for example, bank statements, credit cards or bills are required. ID documents should be current and original documents (not photographs or photocopies). Unofficial documents with a photo such as student cards are not acceptable. Conferees may bring their invitation letter to the ceremony to assist with registration but the letter is not an identity document.

If the conferee has attended without any identity documents they cannot proceed to the ceremony. Refer the person to the Department of Home Affairs.

Guidance on face-to-photo identification is available from the Department of Home Affairs.

If there are doubts about the identity of the person, or the person does not have sufficient identity documentation, they cannot proceed with the ceremony. Refer the person to the Department of Home Affairs.

Officers of the Department of Home Affairs will usually attend to assist in identifying the conferees for citizenship ceremonies arranged by community organisations.

# Welcome to Country/ Acknowledgement of Country

A Welcome to Country is a ceremony performed by Aboriginal or Torres Strait Islander people to welcome visitors to their traditional land. It can take many forms, depending on the particular culture of the traditional owners. It can include singing, dancing, smoking ceremonies or a speech in traditional language or English.

An Acknowledgement of Country is a way of showing awareness of and respect for the traditional Aboriginal or Torres Strait Islander owners of the land on which a meeting or event is being held, and of recognising the continuing connection of Aboriginal and Torres Strait Islander peoples to their Country.

An Acknowledgment of Country can be informal or formal and involves visitors acknowledging the Aboriginal or Torres Strait Islander owners of the land as well as the long and continuing relationship between First Nations and their Country.

Further information is available on Welcome to and Acknowledgement of Country at the <u>Reconciliation</u> <u>Australia website</u>.

Organisers should consult with their local Aboriginal or Torres Strait Islander elders or leaders about the most appropriate way to recognise their communities.

### If the Minister attends

If in attendance, the Minister will have precedence to assume the role of presiding officer, conduct the citizenship ceremony and confer Australian citizenship on conferees.

The Department of Home Affairs will advise organisers if the Minister is interested in attending a citizenship ceremony.

### Speeches

#### The Minister/Minister's Representative

The Minister will be given the opportunity to speak at the citizenship ceremony. The Minister is not required to read their own message verbatim, as they may wish to deliver a speech specific to the event.

If the Minister does not attend, the local Federal MP or Senator (if present) should read the Minister's message. This must be read in its entirety and without amendment.

When neither the Minister nor a federal representative attends, the Minister's message must be read by the presiding officer in its entirety and without amendment.

#### Inviting official guests to speak

Speeches by other official guests must immediately follow the Minister's speech/message.

All elected local representatives, at the federal, state/territory and local government level, should over time have an opportunity to provide a welcoming speech to citizenship conferees. It is preferable, however, that not all elected representatives speak at every ceremony. This will ensure that the number of speeches remains manageable, particularly where local areas cross a number of electorates.

Appropriate arrangements should be reached at the local level to meet the requirements of all concerned. For example, ceremony organisers may wish to reach early agreement with elected representatives on appropriate dates in the year for each representative to speak, for example in the context of setting up or reviewing the annual ceremony schedule.

The emphasis remains on elected representatives welcoming new citizens to the local community. Candidates for election must not be invited to speak. The apolitical nature of the ceremony must be maintained. People attending on behalf of elected representatives must not be included in the official party.

Other official guests do not have to be invited to speak, however, subject to the number of speeches by elected representatives, a few brief messages of welcome from any local community leaders and/or local clubs and associations may contribute to a feeling of welcome.



### Suggested length and content of speeches

Local government councils and community organisations conducting citizenship ceremonies should give speakers an idea of how long they are expected to speak. To manage the length of the ceremony, each speech would ideally be less than five minutes long.

Speeches must be relevant and appropriate to the occasion and must avoid issues that may be contentious from a political, racial or sectarian point of view. Speeches that have particular political or denominational overtones, for example, would not be appropriate. It is essential that the dignity and significance of citizenship ceremonies be maintained at all times.

Citizenship ceremonies must not be used as forums for political or partisan expression or for the distribution of political material.

Organisers should draw these matters to the attention of all speakers in their invitations.

Speakers may welcome conferees as new citizens and refer to the economic, social and cultural contribution that new citizens make to Australia. Speakers could refer, for example, to the development of their local district, emphasising the role of new citizens in industry, civic or cultural affairs, or sport. Speakers could also refer to the many benefits, such as the democratic way of life and economic opportunities, which Australia has to offer its new citizens.

Conferees come from a variety of circumstances and backgrounds. It is advisable to avoid assumptions and generalisations about their background and their reasons for coming to Australia.

### Preamble

It is a legal requirement under section 10 of the <u>Australian Citizenship Regulation 2016</u> that the presiding officer read aloud to the conferees the preamble for citizenship ceremonies. The words of the Preamble are found in Schedule 1 of the Regulation.

### The Pledge of Commitment

It is a legal requirement that most conferees 16 years of age and over make the pledge of commitment before the presiding officer.

The pledge must be made in English. It comes in two versions:

### Pledge 1

From this time forward, under God, I pledge my loyalty to Australia and its people, whose democratic beliefs I share, whose rights and liberties I respect, and whose laws I will uphold and obey.

#### Pledge 2

From this time forward I pledge my loyalty to Australia and its people, whose democratic beliefs I share, whose rights and liberties I respect, and whose laws I will uphold and obey.

The version of the pledge which each conferee has indicated they wish to make is specified on the Australian citizenship pledge verification list forwarded to local government councils by the Department of Home Affairs. Pledge cards may be placed on the conferees' seats or handed to conferees on arrival.

A person may elect to switch pledge group on the day or make one pledge with the other pledge group in order to stand with their family group. As long as one form of the pledge is made, their citizenship is conferred.

Only conferees on the PVL can take the pledge. A person who attends a ceremony but was not invited and is not on the PVL cannot be allowed to make the pledge before the presiding officer as their application may still be under review.

As a matter of practice, and to facilitate the making of the pledge, the presiding officer 'administers' (i.e. reads out and the conferees repeat) the pledge. The presiding officer, with the support of organising staff, should observe that each conferee makes the pledge.

If it is observed that a conferee has not said the pledge, they are considered not to have acquired citizenship and must not be presented with their citizenship certificate. The conferee should be taken aside respectfully at the end of the ceremony and given another opportunity to say the pledge before the presiding officer. Should they refuse, they should not be presented with their citizenship certificate and the Department of Home Affairs should be contacted immediately.

Generally conferees who have a permanent or enduring physical or mental incapacity will not be allocated to attend a ceremony. Councils will be made aware of conferees with other needs (e.g. an Auslan interpreter) to allow enough time to prepare the necessary support.

### Children

Children under 16 years of age are welcome to make the pledge if they wish. The conferral of their citizenship is dependent on the responsible parent making the pledge before the presiding officer.

If the responsible parent does not attend the ceremony or fails to make the pledge then the child does not receive their Australian citizenship, even if they are present at the ceremony. Contact the Department of Home Affairs if this occurs.

### Holy books and scriptures

It is not a requirement for conferees to use a holy book or scripture or hold up their hand/s when making the pledge however, conferees are permitted to do so if they wish.

Conferees who wish to use a holy book or scripture when making the pledge, should be invited to bring the holy book or scripture of their choice to the citizenship ceremony in the invitation to ceremony letter.

Organisations who wish to provide holy books are not permitted to place the books on the conferees' chairs. They should be placed in an area where conferees may choose to use one during the ceremony, but it must not be made to look like a requirement. For example, a small table at the back of the room may be appropriate.

Holy books must not be provided as gifts to conferees.

### Australian citizenship certificates

#### Presenting Australian citizenship certificates to conferees

It is not a legal requirement that:

- Australian citizenship certificates be presented to conferees attending a ceremony
- Australian citizenship certificates be presented by the presiding officer or other authorised person.

However, both of these are common practices.

Usually, the Department of Home Affairs will provide Australian citizenship certificates to organisations in advance of citizenship ceremonies for distribution to conferees at the ceremony. On the rare occasion that certificates are not available, the ceremony should continue as scheduled. The certificates will be sent to the new citizens at a later date by the Department of Home Affairs.

It is recommended that ceremony organisers hold a quantity of commemorative certificates to present to conferees in this situation. Commemorative certificates are of no legal standing and are not official evidence of Australian citizenship.

It is the making of the pledge of commitment before an authorised person that is the final legal requirement for acquiring Australian citizenship by conferral. The citizenship certificate does not make a person an Australian citizen however it is legal evidence of Australian citizenship and should be treated as an accountable document. Citizenship certificates should be stored in a safe when not being used for the purpose of arranging the ceremony.

When family members are conferred Australian citizenship at the same ceremony, each family member should be presented with their own certificate. If children are not part of the ceremony, children's certificates may be handed to the parent.

#### Altering citizenship certificates

The presiding officer may, if they wish, sign each certificate at the dotted line on the bottom right corner or the certificate. However, this is not compulsory. An ink stamp bearing the presiding officer's title is also appropriate for this purpose. No other amendments, additions, deletions or marks may be made to the certificate. Altering Australian citizenship certificates is an offence under the Citizenship Act and carries serious penalties.

The person who signs the certificates prior to the ceremony must then be the presiding officer on the day of the ceremony for those certificates to be valid.

Australian citizenship certificates are only valid if the conferee makes the pledge before the presiding officer on the date printed on them.

Where conferees fail to attend a scheduled ceremony or do not make the pledge, their certificates must be returned by registered mail immediately following the ceremony to the office of the Department of Home Affairs that provided the certificates. The dates on the certificate must not be amended if the conferee attends a ceremony at another date. A new certificate will be provided by the Department of Home Affairs.

#### If details are incorrect on Australian citizenship certificates

If a conferee claims that information on their Australian citizenship certificate is incorrect, they should still be allowed to make the pledge and be presented with the certificate. They should be advised to contact an office of the Department of Home Affairs as soon as possible. This should also be indicated by the presiding officer on the PVL returned to the Department of Home Affairs.

### The Australian Citizenship Affirmation

To further enhance the meaning and symbolism of citizenship ceremonies, local government councils and organisations are encouraged to conduct the Australian Citizenship Affirmation at the conclusion of the citizenship ceremony.

The Australian Citizenship Affirmation (the Affirmation) is a statement affirming loyalty and commitment to Australia and its people. It is based on the pledge made by conferees at citizenship ceremonies in order to become Australian citizens.

The Affirmation increases awareness of the responsibilities and privileges of Australian citizenship, promotes community involvement and participation, and helps people feel that they belong. It also helps to build pride in Australians about their citizenship.

Unlike the pledge, the Affirmation is entirely voluntary, has no status in law and has no legal effect.

The Affirmation may be incorporated at the end of the Australian citizenship ceremony and allows all present to join with the new citizens to publicly affirm their loyalty and commitment to Australia and its people. Non-citizens are able to participate by joining in at the second line.

The Affirmation reads: As an Australian citizen I affirm my loyalty to Australia and its people, whose democratic beliefs I share, whose rights and liberties I respect, and whose laws I uphold and obey.

If the Affirmation is to be included, affirmation cards may either be placed on all seats at the venue, or handed to all members of the audience as they arrive. Affirmation cards are available from the Department of Home Affairs.

The Affirmation must be led by an Australian citizen.

They may be a person of some standing in the community, such as an official guest, a leader within the community, a federal or state/territory parliamentarian or other appropriate person.



### Australian electoral enrolment

Local government councils and community organisations conducting citizenship ceremonies are asked to facilitate electoral enrolment of new citizens, including through access to the citizenship ceremony for staff of the Australian Electoral Commission.

The Department of Home Affairs provides pre-printed, personalised electoral enrolment forms containing the personal details of each conferee over the age of 16 to those conducting citizenship ceremonies.

As enrolment and voting is compulsory for Australian citizens, new citizens should be encouraged to complete their enrolment forms once they have made the pledge and been presented with their Australian citizenship certificate.

Conferees should:

- check that their pre-printed details on the electoral enrolment form are correct and, if needed, correct any errors
- complete the evidence of identity section of the form
- sign the form (in some states this must be witnessed)
- hand the completed forms to staff from the AEC if present, or post to the AEC as soon as possible.

## At the Ceremony Checklist

On the	day
	Arrange table for registration and identity verification
	Verify identity of conferees against photographic identity document provided.
	Mark attendance or non-attendance on the PVL
	Collect written consent of conferees to use images if they are to be used for promotional purposes
	Arrange flags, Commonwealth Coat of Arms and official portrait/photo of Her Majesty Queen Elizabeth II, according to protocols
	Issue pledge cards, program, electoral enrolment forms and affirmation cards to the conferees
	Ensure no political, commercial or religious material is available for distribution
	Assist with electoral roll form completion
During	the ceremony
	Welcome to Country and/or Acknowledgement of Country
	Reading the Minister's message
	Reading the Preamble
	Observe conferees making the pledge of commitment (Pledge 1 or Pledge 2)
	Present Australian citizenship certificates to conferees who have made the pledge
	Play the Australian National Anthem
	Conduct the Australian Citizenship Affirmation

# PART 4 After the ceremony

### Returning the pledge verification list

The PVL is considered official evidence that an applicant has fulfilled the final legal obligation of making the pledge of commitment before a person authorised to receive the pledge (the presiding officer).

The Department of Home Affairs is required to retain completed PVLs as a record documenting acquisition of Australian citizenship on behalf of the National Archives of Australia. It is therefore important to return the signed PVL to the Department of Home Affairs as soon as possible after the ceremony.

The presiding officer must sign the PVL immediately after the conclusion of a ceremony, certifying that each person on the list has attended and been observed making the pledge.

The names of people who did not attend the ceremony, whose identity has not been verified or who have not made the pledge of commitment, must have a line ruled through them on the PVL. The PVL should not be altered in any other way.

A copy of the completed and signed PVL must immediately be forwarded to the Department of Home Affairs, typically by electronic means. Hard copies can be returned with any unused citizenship certificates.

### PVLs should be returned to the Department of Home Affairs within two working days following a ceremony.

The Department of Home Affairs relies on ceremony organisers returning signed PVLs promptly. Delays can result in significant problems being encountered by new citizens, for example, when applying for an Australian passport.

A copy of the PVL should be given to staff of the AEC (if attending the ceremony) or forwarded to them by mail or email.

Ensure that any non-attendee names have been similarly marked.

### Privacy

The names and addresses of conferees on the PVL must be used by organisations only for the purpose of conducting citizenship ceremonies, for example, to identify the conferees, manage invitations and RSVPs.

Improper use of disclosure of personal information provided for the purpose of citizenship ceremonies may be in breach of the *Privacy Act 1988*. Inappropriate use of personal information could lead to revocation of authorisation to conduct citizenship ceremonies.

Authorised secondary use of conferees' personal details includes providing a PVL to the AEC and providing names and addresses to elected representatives for the purpose of a welcome.

#### Disclosing names and addresses of new citizens

Whether local federal, state and territory MPs attend the ceremony or not, it is important and appropriate that they have the opportunity to welcome new citizens as formal members of the Australian community.

Where requested, local government councils should forward the names and addresses of new citizens to local federal, state and territory MPs and local government councillors.

New citizens are informed through the application form for conferral of Australian citizenship that their information may be disclosed to MPs and local government councillors for the purpose of welcoming new citizens as constituents.

Only names and addresses are forwarded to MPs, unless a justifiable reason for other information is provided. Copies of pledge verification lists containing other identity and personal information must not be sent to MPs.

Conferee details must not be provided before the ceremony. They will be provided only after the ceremony is completed and only upon request. This is to ensure that only conferees who attend the ceremony and become citizens receive a welcoming letter.

The information must be sent with advice that clearly states the names and addresses of new citizens are disclosed to local MPs solely for the purpose of welcoming new citizens into the community. This advice must be provided to be consistent with privacy legislation.

Advice to MPs should also clearly state that the names and addresses of new citizens should not be forwarded to other persons or organisations, or used by local MPs for any other purpose.

The PVL must not be used by local government councils for any purpose other than administering a ceremony. The list must not be shared with candidates for election.

Ensure that any conferee who did not attend the ceremony, whose identity was not verified, or who did not make the pledge is removed from the list provided to MPs.

### **Returning Australian citizenship certificates**

Australian citizenship certificates are only valid for the date printed on them and under the condition that the conferee makes the pledge on that same date.

Where conferees fail to attend a scheduled ceremony, their identity was not verified or they did not make the pledge, their certificates must be returned by hand or by registered mail immediately following the ceremony to the office of the Department of Home Affairs that provided the certificates.

### After the Ceremony Checklist

After the	eceremony
	Non-attendees have been ruled out on the PVL
	Any issues regarding identity or the pledge have been referred to the Department of Home Affairs
	The presiding officer has signed the PVL
	Completed PVL has been returned to the Department of Home Affairs (within two working days)
	All unused or void citizenship certificates have been returned to the Department of Home Affairs
	PVL given or forwarded to AEC
	Names and addresses forwarded to MPs (on request)

### **Exemptions to the Code**

In exceptional circumstances councils may apply for an exemption to the requirements of the Australian Citizenship Ceremonies Code by writing to the Department of Home Affairs.







0428 772 264 info@railfreightalliance.com railfreightalliance.com

Cr Glenn Milne, Chair, Rail Freight Alliance, 24, Collins Street, Level 12, Suite 4, Melbourne, Victoria 3000. info@railfreightalliance.com

02/07/2019

Dear Mayor

#### Re: The future of the Victorian Rail Network

At our June meeting the Murray Basin Rail Project (MBRP) was a significant part of the agenda and many concerns were discussed. While the RFA has been supportive of this project, the current situation is completely unacceptable and an insult to Victoria. The Alliance believe that a strong rail system will benefit all Victorians by reducing congestion and emissions, improving road safety and growing Victoria's global economy. The MBRP has fallen well short of these aspirations and the Victorian Government commitments.

The MBRP is a 5-stage project that was to be completed at the end of 2018. Funded by the part sale of Rural Finance Corporation and the Federal Government, with a commitment to deliver a standardised network across a significant part of Victoria.

This project is critical to all Victorians because it was to allow competitive access to Victorian Ports, reducing supply chain costs, a growing Victoria's global economy.

The project has been poorly managed by the Victorian Government from the start. Currently, Stage 2 of the project is not complete, much of works are substandard and see trains unable to travel above 40 kph.

Minister Allan has announced that the project is out of funds and is in discussions with the Federal Minister.

A solution that has been rumored is that as part of these negotiations the Victorian Government standard gauge lines would be leased to the Australian Rail Track Corporation (ARTC).

The Alliance believes that rail lines in Victoria should remain in the State's control as part of its entire freight network. The ARTC has been successful in managing the national network, however, have shown little interest in managing lines within state boundaries.

We know from experience what occurs when the Victorian Government sell off control of the state lines as we are still dealing with the ramifications from the Kennett years.

The RFA has created a fighting fund to advocate for

- The completion of the MBRP to its original scope
- The ownership of the Victorian Rail network to remain in State control and ownership.

This is a vital investment in the prosperity of all Victorians and Melbourne's future livability.



0428 772 264 info@railfreightalliance.com railfreightalliance.com

### The RFA have suggested that all Councils within Victoria be invited to contribute \$1,000 to our fighting fund.

Should you wish to discuss the Alliance's request further, please either contact myself directly or make contact with the Alliance's Executive Officer, Mr. Reid Mather (contact information listed on this correspondence).

Yours sincerely,

Cr Glenn Milne, Chairman, Rail Freight Alliance



## MURRAY BASIN RAIL PROJECT REPORT CARD

### MURRAY BASIN RAIL PROJECT REPORT CARD FAILED ISSUE TO ADDRESS

DELIVERED

#### **ISSUE TO ADDRESS**

Lack of Capacity (19t per axle)

- Reduction in capacity (19t i/o 21t)
  - Reduction in speed (TSR's)

ESULT

FAIL

Lack of Competition between rail operators

### MURRAY BASIN RAIL PROJECT REPORT CARD PROJECT SCOPE

PROJECT SCOPE	DELIVERED	RESULT
Upgrade the lines in the Murray Basin from broad gauge to standard gauge	Stage 1 & 2; complete (gauge conversion)	PASS
Restore and upgrade the existing standard gauge line between Ararat and Maryborough	Restored the standard gauge line <b>but was</b> <b>not upgraded;</b> • Axle loads still 19 TAL • Speeds restricted to 25 Kmh	FAIL
Upgrade the lines in the Murray Basin from 19 TAL to 21 TAL	Not achieved	FAIL
Upgrade the broad gauge line from Geelong (Gheringhap) to Ballarat (Warrenheip) to dual gauge	Not achieved	FAIL
Upgrade the Ouyen to Murrayville line from broad gauge to standard gauge with axle loading of 19 tonnes per axle	The Axle loads were achieved and speeds were lowered from 40 Kmh to 20 Kmh	FAIL
	When the temperature is forecast to be 32° C or more, the line is closed	

Reduction in speed (TSK S)	
Partially Achieved for customer choice to	FAIL
use more rail operators.	
However, the reduction in the rail	

capability fails to deliver the promised benefits.

# MURRAY BASIN RAIL PROJECT REPORT CARD

PROPOSED BENEFITS	DELIVERED	RESU
Upgrading the lines to a 21 TAL will provide an immediate 15 per cent productivity efficiency improvement that will increase train loads by 300 to 400 tonnes. Average grain train payloads will increase to 2500 tonnes per train.	<ul> <li>Only delivered 19 TAL;</li> <li>Speeds are severely restricted</li> <li>Productivity reduced due to restricted speeds and axle loads</li> <li>Grain payloads have not increased</li> <li>Note;</li> <li>Higher axle loads can be achieved but require significant investment to larger wheels – this is not cost effective</li> <li>No permission has been given to use high-capacity locomotives</li> </ul>	FAIL
Farmers in the Murray Basin will gain access to a deep-sea port at Portland, delivering them the efficiencies that more heavily-laden bulk carriers offer.	Efficiencies not achieved; Standard gauge delivered to Portland but speed restrictions and limited axle loads undermine potential efficiencies.	FAIL
The ports of Geelong and Portland will more actively compete for bulk export freight from the Murray Basin.	Geelong and Portland are unlikely to be able to compete more effectively due to; Restricted axle loads; Reduced cost efficiencies.	FAIL
Rail operators from all over Australia will actively compete to provide rail services, in particular to the grain marketers and intermodal operators.	The project has not delivered the promised efficiencies required for rail operators to effectively compete against road.	FAIL
There will be more private sector investment as bulk handlers build new loading facilities to take advantage of the efficiencies delivered by the project.	The project is unable to stimulate the expected investment due to its failings.	FAIL
The upgrade and standardisation of the Ouyen to Murrayville rail line – which would have otherwise become gauge isolated – will enable grain from this corridor to be carried by rail to Victoria's ports rather than travelling by road to competing ports in South Australia.	Axle load and speed limitations mean that more grain will travel by road.	FAIL



#### ASSEMBLY OF COUNCILLORS RECORD

Assembly of Councillors means a planned or scheduled meeting of at least 3 councillors and one member of council staff which considers matters that are intended or likely to be:

- a) the subject of a decision of the Council; or
- b) subject to the exercise of a function, duty of power of the council that has been delegated to a person or committee; but does not include a meeting of the Council, a special committee of the Council, a club, association, peak body, political party or other organisation.

Requirements to be observed by an assembly of Councillors (Section 80A Local Government Act, 1989)

Title of Meeting:Council Briefing Session

Date: Wednesday 18 September 2019 Time: 1:00pm – 3:00pm

Assembly Location: Council Chambers, 92 Nelson Street, Nhill

#### Present:

Crs. Ronald Ismay (Mayor), Ronald Lowe (Deputy Mayor), Debra Nelson, Robert Gersch, Tony Schneider, David Colbert

#### Apologies:

#### In Attendance:

Mr Greg Wood (Chief Executive Officer), Ms Monica Revell (Director Corporate and Community Services), Ms Angela Hoy (Director Infrastructure Services), Ms Janette Fritsch (Manager Strategic Assets and Planning) (Item 1)

#### **Conflict of Interest Disclosures**

- 1. Direct; or
- 2. Indirect interest
  - (a) by close association;
  - (b) that is an indirect financial interest;
  - (c) because of conflicting duties;
  - (d) because of receipt of an applicable gift;
  - (e) as a consequence of becoming an interested party; or
  - (f) because of an impact on residential amenity.

Declaration of direct or indirect interest must also be advised by Councillors at the commencement of discussion of the specific item.

#### **Councillors:**

Nil

Officers: Nil

#### Matters Discussed:

No.	Detail	Presenter
1.	Gov Shared Services Presentation	Terry Baker and Alex Cooper
2.	Wimmera Mallee Pioneer Museum Committee Update	Wendy Werner, Peter Pumpa, Jim Gawith, June Gawith, Tige Mannington, Jack Jenkins
3.	Waste and Recycling Presentation	La Vergne Lehmann, Executive Officer, Grampians Central West Waste & Resource Recovery Group
4.	Nhill Caravan Park	Monica Revell
5.	Councillor Question Time	Greg Wood
6.	CEO Update	Greg Wood

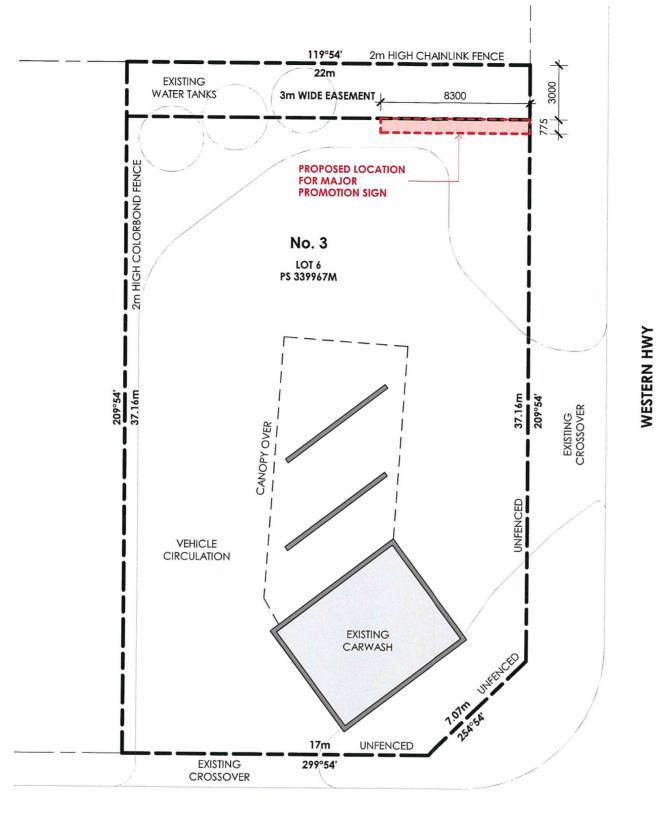
Completed by: Greg Wood

1500

Signed:

Date: 18/09/2019

Must be kept for four years from date of the assembly. Available for public inspection at Council Offices for 12 months after date of assembly.



MIDDLETON AVE

SITE PLAN SCALE 1:200



5

#### NORTH POINT DRAWING NO. DRAWN BY A02 JAMES PROJECT DATE 11.07.2019 NHILL - PROPOSED DOUBLE SIDED, EXTERNALLY ILLUMINATED, MAJOR PROMOTION SIGN X ADDRESS PROJECT NO. PAGE SIZE 3 MIDDLETON AVE, 19-006 A3 NHILL, VIC 3418

#### **ISSUE/AMMENDMENTS SCHEDULE**

01 11.07.2019 TOWN PLANNING ISSUE

#### LEGEND



- PROPERTY BOUNDARY
- EXISTING BUILDINGS ONSITE
- PROPOSED MAJOR PROMOTION SIGN FOOTPRINT

### **TOWN PLANNING**

NOT FOR CONSTRUCTION

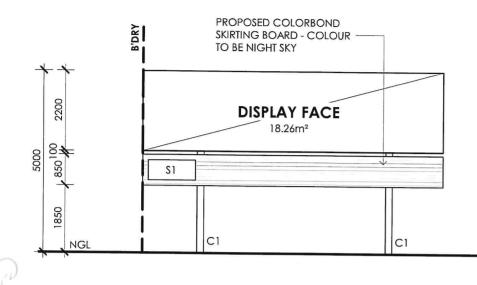
ISSUE NO.

#### REGIONAL BILLBOARD CO.

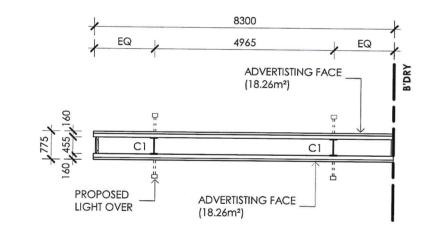
A 62 John Street, ELTHAM VIC 3095

E james@regionalbillboardco.com.au

M 0400 096 182



**NORTH-EAST ELEVATION** SCALE 1:100





#### MATERIALS BOARD



PROPOSED COLUMN -POWDERCOAT BLACK FINISH



BLACK PAINT PROPOSED BLACK PAINT FINISH TO ALL FEATURES, TRIMS AND LIGHTING

SCALE 1:100

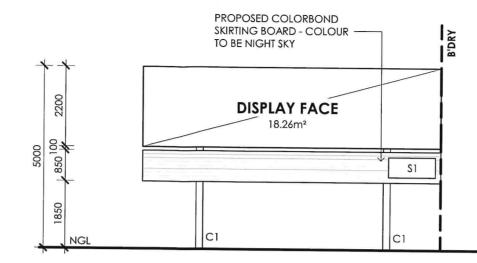


SKIRTING BOARD PROPOSED COLORBOND SKIRTING BOARD WITH NIGHT SKY FINISH

DATE

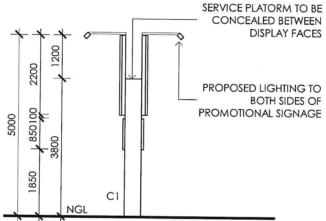
NORTH POINT





**SOUTH-WEST ELEVATION** SCALE 1:100

**SOUTH-EAST ELEVATION** 



11.07.2019	A03	J
PROJECT NO. 19-006	PAGE SIZE A3	1

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their nee their	RIBIL	EGIONAL LBOARD CO.
,.		PERMANENT BUSINESS

#### **S1 - SIGNAGE DETAIL**

SCALE 1:25

850

#### **ISSUE/AMMENDMENTS SCHEDULE**

#### 01 11.07.2019 TOWN PLANNING ISSUE

#### LEGEND

- C1 PROPOSED COLUMN POWDERCOAT **BLACK FINISH**
- NGL NATURAL GROUND LINE
- **S1** PERMANENT SIGN 1 - REFER TO DETAIL

### **TOWN PLANNING**

NOT FOR CONSTRUCTION

DRAWING NO. DRAWN BY JAMES

#### REGIONAL BILLBOARD CO.

ISSUE NO.

- A 62 John Street, ELTHAM VIC 3095
- E james@regionalbillboardco.com.au
- M 0400 096 182



EXISTING PERSPECTIVE VIEW #01 - NORTH-EASTBOUND TRAFFIC



**EXISTING PERSPECTIVE VIEW #02 - SOUTH-WESTBOUND TRAFFIC** 



PROPOSED PERSPECTIVE VIEW #01 - NORTH-EASTBOUND TRAFFIC

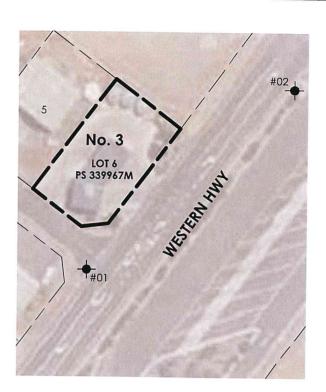


PROPOSED PERSPECTIVE VIEW #02 - SOUTH-WESTBOUND TRAFFIC



PROJECT NHILL - PROPOSED DOUBLE SIDED, EXTERNALLY ILLUMINATED, MAJOR PROMOTION SIGN ADDRESS 3 MIDDLETON AVE, NHILL, VIC 3418

NORTH POINT	2475	DD 4 WING
	DATE 11.07.2019	DRAWING A04
$\bigcirc$	<b>PROJECT NO.</b> 19-006	PAGE SIZE A3



#### PERSPECTIVE VIEW REFERENCE SCALE 1:1000

#### **ISSUE/AMMENDMENTS SCHEDULE**

01 11.07.2019 TOWN PLANNING ISSUE

#### **GENERAL NOTES**

PROPOSED PERSPECTIVE VIEW IS AN ARTISTS IMPRESSION OF THE PROPOSAL ONLY, SIZE AND SCALE ARE REFERENCED ON THE FLOOR PLANS AND ELEVATIONS.

THE PROPOSAL SEEKS THE APPROVAL OF THE ERECTION AND DISPLAY OF A DOUBLE SIDED, EXTERNALL ILLUMINATED, MAJOR PROMOTION SIGN

ALL DRAWINGS TO BE READ IN CONJUNCTION WITH THE SUPPLIED TOWN PLANNING REPORT

REFER TO THE TOWN PLANNING REPORT FOR THE WRITTEN STATEMENT REGARDING THE METHODOLOGY DURING THE PREPARATION OF PERSPECTIVE VIEWS

#### LEGEND



#00 PERSPECTIVE VIEW - LOCATION IN WHICH PHOTOGRAPHIC VIEWS WERE TAKEN

### **TOWN PLANNING**

NOT FOR CONSTRUCTION

ING NO. DRAWN BY JAMES

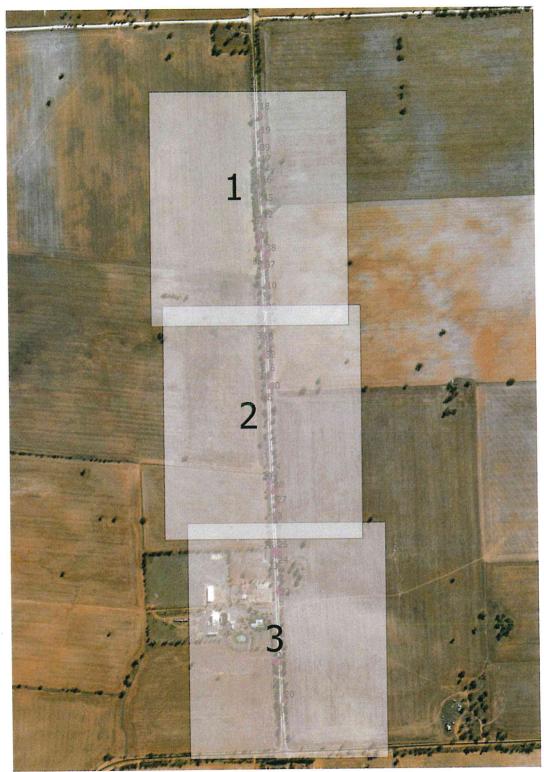
#### REGIONAL BILLBOARD CO.

ISSUE NO.

A 62 John Street, ELTHAM VIC 3095

E james@regionalbillboardco.com.au

M 0400 096 182



**Overall Assessed zones** 

Ecological Report Rainbow-Nhill Road Jeparit (between Lorquon Road & Lake Hindmarsh School Road – Version 1, 8/07/19

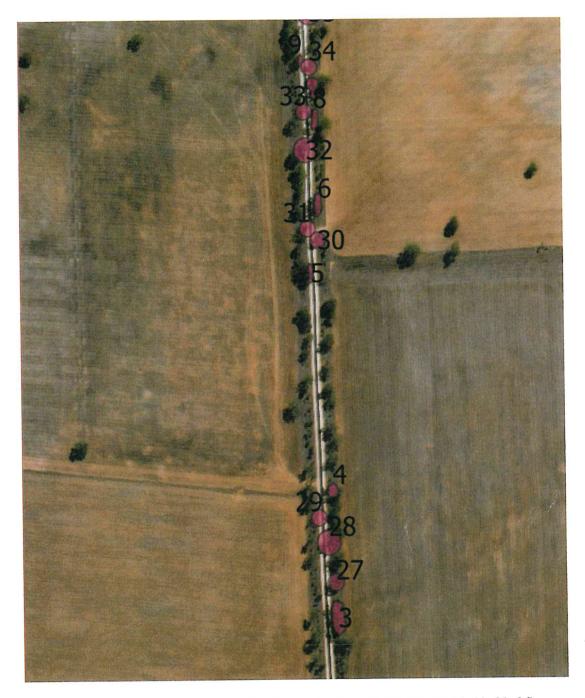
15



Zoom 3 Assessed zones (Patches 1 & 2, ST's 20, 21, 22, 23, 24, 25, 26)

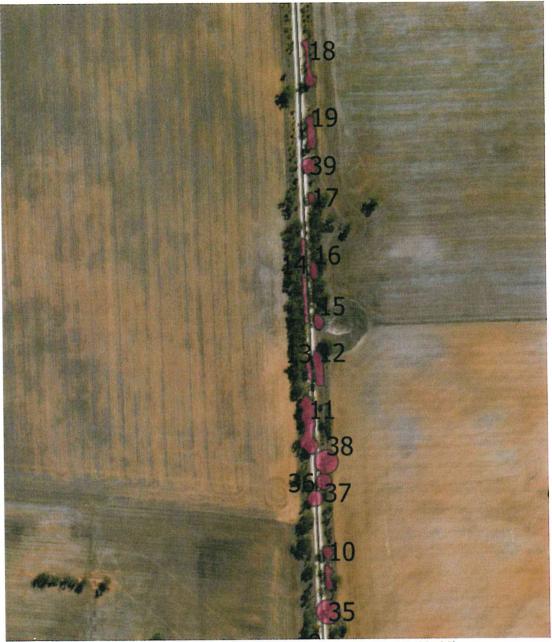
Ecological Report Rainbow-Nhill Road Jeparit (between Lorquon Road & Lake Hindmarsh School Road – Version 1, 8/07/19

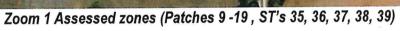
16



Zoom 2 Assessed zones (Patches 3 -8 , ST's 27, 28, 29, 30, 31, 32, 33, 34)

Ecological Report Rainbow-Nhill Road Jeparit (between Lorquon Road & Lake Hindmarsh School Road – Version 1, 8/07/19





....

**ANNUAL GENERAL MEETING :** 

MINUTES: Jeparit Town Committee

Date	: 9 <sup>th</sup> September 2019 at 7.30pm		Jeparit (	<u>Community Ed Group Rooms</u>
<u>NO:</u>	ITEM:			RESPONSIBILITY:
1.0	Attendees Present:			President/Chairperson
	Mr. P. Spencer, Mr. J. Hutson, Mr. B. I	sland, Ms. W. Werner,	Ms. M.Wagener, Ms. T.	Smith, Ms. C. Quinn,
1.1	Apologies: Ms. J. Fritsch (HSC), Mr. G.	Blair (C)		
	Motioned by: Ms. M. Wagener	Seconded by:	Ms. W. Werner	МС
2.0	Declaration of Pecuniary Interest:			ALL
	Declaration by members of any conflic	ct of interest on any ite	m on the Agenda, eithe	r <b>DIRECTLY</b> or
	<b>INDIRECT</b> interest of one of the follow	ving six (6) type.		
	1. A close association.	2. An indi	ect financial interest.	
	3. A conflict of duty.	4. An appl	icable gift.	
	5. A party to any term/matter on the	Agenda. 6. An imp	act on residential ameni	ity.
		•		,
3.0	Minutes of last Annual General Meet circulated.	ing held on: 8 <sup>th</sup> Octob	er 2018 at Community B	Ed Group rooms as previously
3.0		ing held on: 8 <sup>th</sup> Octob	er 2018 at Community B	Ed Group rooms as previously
	circulated.	ing held on: 8 <sup>th</sup> Octob	er 2018 at Community E	Ed Group rooms as previously
	<b>circulated.</b> Motion that the minutes of the last AG	ing held on: 8 <sup>th</sup> Octobe GM meeting (2018) be	er 2018 at Community E	Ed Group rooms as previously
<u>Moti</u>	<b>circulated.</b> Motion that the minutes of the last AG ioned by: Mr. B. Ireland	ing held on: 8 <sup>th</sup> Octobe GM meeting (2018) be Seconded by:	er 2018 at Community E taken as read and appro Ms. T. Smith	Ed Group rooms as previously oved – Business arising - NIL MC Treasurer
<u>Moti</u> 4.0	circulated. Motion that the minutes of the last Ad ioned by: Mr. B. Ireland TREASURERS REPORT	ing held on: 8 <sup>th</sup> Octobe GM meeting (2018) be Seconded by:	er 2018 at Community E taken as read and appro Ms. T. Smith	Ed Group rooms as previously oved – Business arising - NIL MC Treasurer
<u>Moti</u> 4.0	circulated. Motion that the minutes of the last Ad ioned by: Mr. B. Ireland TREASURERS REPORT Motion that the treasurer's report be	ing held on: 8 <sup>th</sup> Octobe GM meeting (2018) be <u>Seconded by:</u> taken as circulated, rea	er 2018 at Community E taken as read and appro Ms. T. Smith ad and approved. (attac	Ed Group rooms as previously oved – Business arising - NIL <u>MC</u> Treasurer hed)
<u>Moti</u> 4.0 <u>Moti</u>	circulated. Motion that the minutes of the last Ad ioned by: Mr. B. Ireland TREASURERS REPORT Motion that the treasurer's report be ioned by: Ms. T. Smith	ing held on: 8 <sup>th</sup> Octobe GM meeting (2018) be <u>Seconded by:</u> taken as circulated, rea <u>Seconded by:</u>	er 2018 at Community E taken as read and appro Ms. T. Smith ad and approved. (attac Ms. M. Wagener	Ed Group rooms as previously oved – Business arising - NIL MC Treasurer hed) MC
<u>Moti</u> 4.0 <u>Moti</u>	circulated. Motion that the minutes of the last AG ioned by: Mr. B. Ireland TREASURERS REPORT Motion that the treasurer's report be ioned by: Ms. T. Smith PRESIDENTS REPORT	ing held on: 8 <sup>th</sup> Octobe GM meeting (2018) be <u>Seconded by:</u> taken as circulated, rea <u>Seconded by:</u>	er 2018 at Community E taken as read and appro Ms. T. Smith ad and approved. (attac Ms. M. Wagener	Ed Group rooms as previously oved – Business arising - NIL MC Treasurer hed) MC

Councillor/or representative to chair the meeting for the election of Office Bearers and General Members of the Jeparit Town Committee for 2019 – 2020. - All for nominations:

President:	Jasor	1 Hutson	Vice President:	Bret	t Island
Motion:	Brett	Island	Motion:	Cher	yl Quinn
No further nomin	ations	received:	No further nomir	nations	received:
Nominees accept	ance o	f position be accepted:	Nominees accept	tance o	f position be accepted:
Seconded by;	Mel	Nagener	Seconded by;	Wen	dy Werner
Motion Carried:	Yes		Motion Carried:	Yes	
Secretary:	Cher	yl Quinn	Treasurer:	Tere	sa Smith
Motion:	Mel V	Nagener	Motion:	Cher	yl Quinn
No further nomin	ations	received:	No further nomir	nations	received:
Nominees accept	ance o	f position (until Feb 2020):	Nominees accept	tance o	f position be accepted:
Seconded by;	Teres	sa Smith	Seconded by;	Mel	Wagener
Motion Carried:	Yes		Motion Carried:	Yes	
General Committ	tee:	Wendy Werner	General Commit	tee:	Mel Wagener
Motion:		Cheryl Quinn	Motion:		Wendy Werner
Nominees accept	ance o	f position be accepted:	Nominees accept	tance o	f position be accepted:
Seconded by;		Mel Wagener	Seconded by;		Cheryl Quinn
Motion Carried:		Yes	Motion Carried:		Yes
General Committ	tee:	Graeme Blair			
Motion:		Cheryl Quinn			
Nominees accept	ance o	f position be accepted:			
Seconded by;		Mel Wagener			
Motion Carried:		Yes			

8.0       BANK SIGNATORIES         Minutes of AGM (2019) to be provided to the bank, all new signatories       Cheryl Quinn         (of Newly elected Committee) to sign bank forms, enabling them to sign cheques,       Secretary/official
(of Newly elected Committee) to sign bank forms, enabling them to sign cheques Secretary/official
(or newly elected committee) to sign bank forms, enabling them to sign cheques, <b>Secretary/oricla</b>
Term Deposit forms and all relevant bank documentation. Committee
Motion: The nominated committee members of President, Secretary, Treasurer and
Assist Treasure, be authorised to sign all relevant and related bank documentation with
Two signatories required for withdrawals and deposits pertaining to all Jeparit Town
Committee bank accounts
Motioned by: Teresa Smith Seconded by: Brett Ireland MC
9.0. NEXT JEPARIT TOWN COMMITTEE MEETING: Elected chairperson
General Meeting to follow after closure of AGM (2019)
Date of next AGM Monday 12 <sup>th</sup> October 2020 Venue: Community Ed Group Rooms @ 7.30pm
10.0 MEETING CLOSURE:
10.1 Time of meeting closure:7.55pmElected chairperson

From: Sent: To: Subject: Jeparit Town Committee Monday, 23 September 2019 5:26 PM

Jeparit Town Committee List of members 2019

Our AGM meeting held on 9th September produced the following committee members and their respective roles.

President:	Jason Hutson
Vice President:	Brett Island
Secretary:	Cheryl Quinn
Treasurer:	Teresa Smith
<b>General Committe</b>	ee: Wendy Werner
<b>General Committe</b>	ee: Mel Wagener
<b>General Committe</b>	ee: Graeme Blair

With regards

Cheryl A. Quinn JTC Secretary

#### CHAIRPERSON REPORT 2019.

Firstly i would like to welcome everybody here tonight to the Jeparit Town Committee AGM for 2019.

I would like to thank the JTC members for all their time and effort during the year attending meetings and also putting ideas up for our town, and a special mention to Rohan on his time and work as secretary over the last 3 years and as we know has handed in his resignation which has been accepted by the JTC, also to Floss with her time as treasurer. I would also like to thank Cheryl for taking on the role of secretary in Rohan's absence.

The Christmas lights competition was run once again with great support from local businesses and plenty of lights lighting the streets of Jeparit.

Australia day was once again held in Menzies Square with a fantastic attendance and a beautiful day enjoyed by all, bacon and eggs for breakfast and our Australia Day Ambassador Alice Pung visiting the Hindmarsh shire. We also had two Jeparit Town Committee awards to hand out, the first to Nita Natt and secondly David Livingston which were well received.

Our new residence bbq was held at the bowling club this year with our hosts cooking up a great feed and also giving everyone some bowling tips and the chance roll a few balls down the green, a great night had by all who turned up.

A tree planting day was organised with thanks to Wendy, trees were planted on the north side of broadway and around Sir Robert Menzies Park, it was great to see a good number of people show up to dig and plant with help from the Jeparit Primary School kids also.

The JTC have also purchased 2 gazebo's to help with shade at Australia Day ceremonies.

Other projects currently being worked on, entrance signs which are underway hopefully being completed in the next financial year and also look forward to the Heritage River Discovery Trail and Jeparits node near the caravan park , tennis court precinct area.

I would like to thank the Hindmarsh shire for their continued and valued support , the Mayor councillor Ron Ismay for his reports each month and finally thankyou to Janette Fritsch for her time and contributions during the year.

Jeparit Town Committee Chairperson

Jason Hutson.

### JEPARIT TOWN COMMITTEE AGM

### Treasurer report 1/7/2018 – 30/6/2019

### Income

### Expenditure

Shire contribution	\$7500.00	Christmas Tea	180.00
Shire new residence	\$500.00	A & P Society	150.00
Food sold	\$41.40	Plants	73.00
Shire Aust Day	\$200.00	Rainbow butcher	300.05
Christmas Tea excess	\$40.00	Rohan Toner pack	389.00
		Bowling Club Hire	156.00
		And drinks	
		Supermarket	182.11
		Christmas light comp	280.00

\$8281.40		\$1710.16	
\$18515.09	Balance 30/6/19	\$25159.33	
\$26796.49		\$26869.49	

\$26869.49

Less unpresented chq 217 \$73.00

\$26796.49

Term Deposit \$17995.91

Balance 1/7/18

Common Fund \$10722.22



MINUTES OF THE HINDMARSH SHIRE COUNCIL AUDIT COMMITTEE HELD IN THE NHILL COUNCIL CHAMBER, HINDMARSH SHIRE COUNCIL, NELSON STREET, NHILL ON THURSDAY 12 SEPTEMBER 2019, COMMENCING AT 3.00 P.M.

#### PRESENT:

Mr D Welsh (Chairperson), Mr A Roberts (Committee Member), Mr B Young (Committee Member), Mrs K Thiele (Committee Member), Cr D Nelson, Mr R Ainio (External Auditor), Ms A Julaihi (External Auditor), Mr N Barber (Internal Auditor) by phone, Mrs M Revell (Director Corporate & Community Services), Mrs J Reichelt (Manager Finance & Customer Services), Ms H Thomson (Manager Governance & Human Services),

#### 1. Welcome and Acknowledgement of the Indigenous Community

Welcome and acknowledgement of the indigenous community by the Chairperson.

We acknowledge the Shire's indigenous community as the first owners of this country. We recognise the important ongoing role that indigenous people have in our community and pay our respects to their elders and people both living and past.

#### 2. Apologies

Cr T Schneider, Ms K Teasdale (Internal Auditor)

#### 3. Declaration of Interests

Committee Members to declare any known interests in relation to any item published on the agenda for this meeting, either:

- Direct; or
- indirect interest
  - by close association;
  - o that is an indirect financial interest;
  - o because of conflicting duties;
  - o because of receipt of an applicable gift;
  - o as a consequence of becoming an interested party; or
  - o because of an impact on residential amenity.

Declaration of direct or indirect interest must also be advised at the commencement of discussion of the specific item.

#### 4. Confirmation of Minutes of Previous Meeting

#### MOVED NELSON / YOUNG:

That the Minutes of the Audit Committee meeting held on Thursday 9 May 2019 in the Council Chamber, Hindmarsh Shire Council, Nelson Street, Nhill, as circulated to members be taken as read and confirmed.

#### CARRIED

Refer attachment 4.1

MINUTES

#### 5. Hindmarsh Shire Council Annual Accounts 2018/19

Responsible Officer:	Director Corporate & Community Services	
Attachment Number:	5.1 Annual Accounts for the year ended 30 June 2019	
	5.2 Performance Statement for the year ended 30 June	
	2019	
	5.3 VAGO Closing Report 30 June 2019	
	5.3 VAGO Closing Report 30 June 2019	

#### Introduction:

The purpose of this report is to provide the Audit Committee with the Annual Accounts and Performance Statement for the year ended 30 June 2019.

#### Discussion

Council must submit the performance statement and financial statements in their finalised form to the auditor for auditing as soon as possible after the end of financial year under section 132 of the *Local Government Act 1989* (Act).

The audited statements will be included in Council's 2018/19 Annual Report and will be provided to the minister by 30 September 2019 pursuant to Section 134 of the Act.

The 2018/19 Financial Statements show a comprehensive surplus for the year of \$1,193,274.

Total revenue for the financial year was \$25.01 million, an increase of \$6.82 million from the previous financial year. The increase is largely due to additional grants being received during the financial year.

Total expenditure for the financial year was \$23.82 million an increase of \$6.51 million from the previous financial year.

During the financial year Council spent \$6.16 million on capital works, including \$3.18 million on renewal projects, \$1.81 million on new assets and \$1.17 million on upgrade projects.

At 30 June 2019 Council held \$11.87 million cash at bank. This is due largely to receiving early payment of half of our 2019/20 allocation from the Victorian Grants Commission. There were also a number of large projects not being completed during the 2018/19 financial year, including the Albacutya Bridge, Dimboola Library incorporating the civic hub, and a number of items of plant ordered not arriving by 30 June 2019.

Mr Richard Ainio (Crowe Horwath) will provide a report on the 2018/19 VAGO audit for discussion with the Audit Committee.

#### Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

#### **Financial Implications:**

Nil.

#### **Risk Management Implications:**

Management of risks will minimise Council's exposure to adverse financial impacts, improve effectiveness and generate efficiencies.

#### **Conflict of Interest:**

Under section 80C of the LGA officers providing advice to Council must disclose any interests, including the type of interest.

Officer Responsible & Author: Monica Revell, Director Corporate & Community Services

In providing this advice as the Officer Responsible, I have no interests to disclose..

#### MOVED ROBERTS / THIELE:

That the Audit Committee recommend, pending no material change to the Statements, that Council:

- 1. Adopt the In-Principle Financial Statements for the year ended 30 June 2019.
- 2. Adopt the In-Principle Performance Statement for the year ended 30 June 2019.
- 3. Authorise any two Councillors to sign the Financial Statements and Performance Statement in their final form.

#### CARRIED

Refer attachment 5.1, 5.2 & 5.3

#### MINUTES

#### 6. Risk Management Report

Responsible Officer:	Director Corporate & Community Services
Attachment Number:	6.1 Risk Management Executive Summary
	6.2 Detailed Risk Report

#### Introduction:

The purpose of this report is to inform the Audit Committee of the current undertakings in Risk Management and provide Risk Reports for discussion.

#### Discussion

Council maintains a risk register as a formal record identifying potential risks, hazards and treatment plans across the organisation.

To ensure Risk Management is reviewed regularly, Council's Senior Management Team (SMT) have been undertaking reviews as part of the weekly SMT meetings.

The attached Risk Management Executive Report outlines the top 10 risks associated with Council's business objectives, ordered by current and residual rating. A detailed copy of all high risks entered into the Risk Register and pie chart of all Risks by Business Unit is attached, which shows number of risks identified sorted by business function.

A detailed summary of all Risks identified has also been attached for the Audit Committees information.

The Risk Register will continue to be a working document, which will be reviewed regularly with department officers and management.

#### Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

#### **Financial Implications:**

Nil.

#### **Risk Management Implications:**

Management of risks will minimise Council's exposure to adverse financial impacts, improve effectiveness and generate efficiencies.

#### **Conflict of Interest:**

Under section 80C of the LGA officers providing advice to Council must disclose any interests, including the type of interest.

Officer Responsible & Author: Monica Revell, Director Corporate & Community Services

In providing this advice as the Author & Officer Responsible, I have no interests to disclose.

MOVED ROBERTS / YOUNG:

That the Audit Committee receives the Risk Management update.

CARRIED

Refer attachment 6.1 & 6.2

# 7. Credit Card Policy

Responsible Officer:	Director Corporate & Community Services
Attachment Number:	7.1 Credit Card Policy
	7.2 Transaction Listing

# Introduction:

This report provides the audit committee with the adopted Corporate Credit Card Policy, and a credit card transaction listing for the CEO and Mayor for the period 28 June 2018 to 29 July 2019.

# **Discussion:**

A review of current policies determined the requirement for a Corporate Credit Card Policy. The policy sets out positions that may be issued with Corporate Credit Cards and ensures that any credit cards issued follow clear responsibilities and are used for bona fide business transactions.

As at 24 July 2019 all corporate credit cards were returned to the Manager Finance and Customer Services for cancellation as the CEO determined that Corporate Credit Cards were not required.

# Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

### **Financial Implications:**

This decision has no financial implications.

#### **Risk Management Implications:**

The preparation of the quarterly statement is a statutory requirement.

# **Conflict of Interest:**

Under section 80C of the LGA officers providing advice to Council must disclose any interests, including the type of interest.

Author & Officer Responsible: Monica Revell, Director Corporate & Community Services

In providing this advice as the Officer Responsible, I have no interests to disclose.

# MOVED ROBERTS / THIELE:

That the Audit Committee receives the Corporate Credit Card Policy and transaction listing for the CEO and Mayor for the period 28 June 2018 to 29 July 2019.

# CARRIED

Refer attachment 7.1 & 7.2

# 8. Fraud Prevention and Detection Policy

Responsible Officer:	Director Corporate & Community Services
Attachment Number:	8.1 Fraud Prevention and Detection Policy

## Introduction:

Council's Theft and Fraud Policy was drafted in 2008 and has not been reviewed since. It was identified as a high priority item in the Internal Audit Risk Assessment completed in March 2019. In addition to updating the policy it was recommended that a Fraud Prevention and Control Plan should be developed to sit alongside of the Policy. The new Policy and Plan reflect Council's commitment to preventing and controlling fraud.

# **Discussion:**

Hindmarsh Shire Council (**Council**) is strongly committed to preventing, detecting and investigating fraudulent activity. Council does not tolerate fraudulent activity by its officers.

Fraud and Corruption control is a topic of interest throughout local government in Victoria with the VAGO Report on Fraud and Corruption in Local Government (**Report**) being released in July 2019. The Report was emphatic on the importance of having a fraud and corruption framework which included a well implemented Fraud and Corruption Control Policy.

Council has endeavoured to ensure that this Policy and Plan will demonstrate its commitment to vigilant fraud prevention, detection and control as well as outline practical and clear guidelines on how fraud should be controlled.

# Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation

# **Financial Implications:**

No financial implication.

# **Risk Management Implications:**

The Policy and Plan will result in reduced risk of fraud occurring within Council. It also specifically outlines controls that are in place to ensure that fraud does not occur. The Policy and Plan outline procedures to ensure that should fraud occur, its implications can be mitigated by clear and precise plans and responsibilities.

#### **Conflict of Interest:**

Under section 80C of the *Local Government Act 1989* officers providing advice to Council must disclose any interests, including the type of interest.

Officer Responsible— Monica Revell, Director Corporate & Community Services In providing this advice as the Officer Responsible, I have no disclosable interests in this report.

Author—Helen Thomson, Manager Governance and Human Services In providing this advice as the Author, I have no disclosable interests in this report.

HINDMARSH SHIRE COUNCIL

# MOVED YOUNG / ROBERTS:

That the Audit Committee notes the draft Fraud Control and Prevention Policy.

# CARRIED

Refer attachment 8.1

# 9. Accounting Policy and Procedures Manual

Responsible Officer:	Director Corporate & Community Services
Attachment Number:	9.1 Accounting Policy and Procedures Manual

## Introduction:

Council's Accounting Policy and Procedures Manual provides Council's finance team with a document detailing internal controls to safeguard assets, secure the accuracy and reliability of accounting data and financial reporting and promote operational efficiency.

## Discussion:

To ensure adequate systems for internal controls that promote a high level of compliance an Accounting Policy and Procedures Manual was developed to assist Council's finance team.

The document details internal control procedures emphasising the following:

- Separation of roles and functions performed by staff
- Review and reconciliation of financial records
- Detecting and correcting irregularities
- Access to, and security of, computer programs
- Access to, and security of, cash, assets and other Council resources
- Sound Budget Management including Council review
- Ensuring adherence to policies and procedures
- Containing the risks faced by Council to an acceptable level
- Prudent Financial Governance

# Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation

#### **Financial Implications:**

No financial implication.

#### **Risk Management Implications:**

The Policy and Procedure will result in reduced risk of fraud occurring within Council by ensuring separation of duties for financial functions in Council.

# **Conflict of Interest:**

Under section 80C of the *Local Government Act 1989* officers providing advice to Council must disclose any interests, including the type of interest.

Author & Officer Responsible— Monica Revell, Director Corporate & Community Services

In providing this advice as the Author & Officer Responsible, I have no disclosable interests in this report.

# MOVED ROBERTS / NELSON:

That the Audit Committee notes the Accounting Policy and Procedure Manual.

# CARRIED.

Attachment: 9.1

# 10. Internal Audit Update

Responsible Officer:	Director Corporate & Community Services
Attachment Number:	10.1 Contract Management Audit Scope
	10.2 OHS Audit Scope
	10.3 Internal Audit Update

# Introduction:

The purpose of this report is to review the proposed audit scope for two internal audits to be completed during the 2019/20 financial year.

# **Discussion:**

RSD Audit were engaged to undertake internal audits for Hindmarsh Shire Council. The aim is to undertake two internal audits per financial year with Contract Management and Occupational Health and Safety (OHS) scheduled to be completed in 2019/2020.

RSD Audit have prepared the audit scope and propose to undertake an audit on Contract Management in November 2019. The intended scope of the internal audits, pending confirmation are as follows:

# **Contract Management:**

- Identify the policies and procedures operating in relation to Council's contract management process to ensure:
  - Appropriate processes have been established to govern the appointment of contractors (i.e. feasibility and tendering);
  - Existing contract management policies and procedures provide an appropriate framework for managing contractors appointed;
  - There are documented procedures that cover the entire contract lifecycle from appointment, to ongoing management and contract closure;
  - There are appropriate performance requirements of contractors contained in contract documents and council effectively monitors contractor performance in line with these performance requirements; and
  - Policies and procedures are adequately supported by appropriate forms, templates and management controls to ensure consistence of approach.
- For a sample of selected contracts (including services and capital works projects) review;
  - recent council supervision of the contract to determine whether council carried out sufficient monitoring to ensure services are delivered in accordance with the contract specifications;
  - reviewing contracts to ensure that Council's instrument of delegation has been followed;
  - whether Council have ensured OH&S requirements established in the tender specification are complied with;
  - o adequacy of review documentation retained on file and
  - o adequacy of internal reporting in respect to contract management.
- Review the effectiveness of procurement engagement where variations to existing contracts exceed procurement thresholds;

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• Review Council's methods of retaining contract information.

# OHS

**Council Employees** 

- Level and quality of existing OHS policies, procedures and / or safe work practices as per Australian Standard 4801
- Level and quality of the implementation of Council's OH&S management systems at selected departments through discussions with management and staff
- Adequacy of the overall OH&S management system by identifying associated strengths, weaknesses and gaps in the various elements of the OH&S management systems; and
- Documented policies and evaluate Council's processes for compliance with special consideration given to:
  - risk identification
  - induction and ongoing training of employees
  - o investigation and reporting of incidents
  - supervision of employees
  - o ongoing health and safety promotion
  - o appropriate licensing and maintaining of plant and equipment
  - operation of health and safety committees
  - o occupational rehabilitation.

Council Contractors

- Identify that the processes and procedures are established and are operating regarding contractor OHS.
- Review the adequacy of KPIs and reporting as they relate to contractor OHS.
- Assess the adequacy of processes for undertaking risk assessment or job safety analysis for works.
- Review actions taken by contract supervisors for non-conformance of health and safety requirements.
- Confirm that processes have been put in place to ensure that contractors report on their health and safety performance during the contract term and for ensuring prompt reporting of all incidents to the risk officer and where appropriate, the relevant health and safety authority.

# Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation

# **Financial Implications:**

Council's 2019/2020 budget allocated \$25,000 for internal audits.

# **Risk Management Implications:**

Undertaking internal audits assists council in reducing risk through the identification of improvements to processes.

# **Conflict of Interest:**

Under section 80C of the *Local Government Act 1989* officers providing advice to Council must disclose any interests, including the type of interest.

Author & Officer Responsible— Monica Revell, Director Corporate & Community Services

In providing this advice as the Author & Officer Responsible, I have no disclosable interests in this report.

# MOVED NELSON / YOUNG:

That having reviewed the internal audit scopes, the Audit Committee recommends Council undertake internal audits for Contract Management and Occupational Health and Safety during the 2019/2020 financial year.

# CARRIED.

Attachment: 10.1, 10.2 & 10.3

# 11. 2020 Audit Committee Meeting Dates

**Responsible Officer:** Director Corporate & Community Services **Attachment Number:** 

# Introduction:

The purpose of this report is to set the Hindmarsh Shire Council Audit Committee meeting dates for 2020.

# Discussion

Council's Audit Committee Charter states that the Audit Committee shall meet at least three times in each financial year.

Over the past three years meetings have been held in March, May and September. The proposal is to hold meetings in March, June and September 2020. The March meeting will enable discussion on internal audits conducted, June will allow the audit committee to review the draft budget prior to adoption, and the September meeting will endorse the annual financial statements and performance statement for Council adoption.

# Link to Council Plan:

Strategic Objective 4.6: An organisation that takes its risk management responsibilities seriously and embeds a culture of risk management throughout the organisation.

# **Financial Implications:**

Nil.

# **Risk Management Implications:**

An effective Audit committee monitors compliance and risks, ensuring efficiency and effectiveness of Hindmarsh Shire Council's internal control systems.

# **Conflict of Interest:**

Under section 80C of the LGA officers providing advice to Council must disclose any interests, including the type of interest.

Officer Responsible & Author: Monica Revell, Director Corporate & Community Services

In providing this advice as the Officer Responsible, I have no interests to disclose.

# MOVED ROBERTS / YOUNG:

That the Audit Committee meetings are held at the Hindmarsh Shire Council Chamber, 92 Nelson Street Nhill, on the following dates for 2020:

- Thursday 5 March 2020 at 3:00pm
- Thursday 4 June 2020 at 3:00pm
- Thursday 10 September 2020 at 3:00pm.

# CARRIED.

# 12. Late Reports

# 13. General Business

- 13.1 Election of chair of Audit Committee (Darren Welsh)
- 13.2 Financial Sustainability (Bernard Young)

# 14. Next Meeting

The next meeting will be held on Thursday 5 March 2020, commencing at 3pm.

There being no further business to discuss, the Chairperson declared the meeting closed at 3:59pm.

# Rainbow Town Committee general Meeting Agenda Monday 23<sup>rd</sup> September 2019 Following on from AGM

Royal Hotel approximately 8:00 pm

**Members attending:** Ross Heinrich, Bill Hutson, Michael Sullivan, Greg Roberts, Adrian Peta Bennett, Adrian Bennett, Leonie Clarke, Roger Aitken and Julie McLean.

**Visiting:** Mayor Cr Ron Ismay, Deputy Mayor Ron Lowe, CEO Greg Wood, Liaison Officer Wayne Schulz, Chairperson Yurunga Jenny Solly & Peter Solly, Marie Heinrich and Kate Hutson. **Chairperson Leonie Clarke:** declares meeting open and welcome to all attending, thanking outgoing Chairperson Ross Heinrich for his dedicated commitment to the Rainbow Town Committee for such a long time

Apologies: Don & Helen Fisher

*Motion:* to except apologies

Moved: Peta Bennett / Michael Sullivan - carried

Declaration by members of any conflict of interest in any item of the agenda, either,

Direct; or

Indirect interest of one of five types;

a close association;

an indirect financial interest;

a conflicting duty;

an applicable gift or

a party to the matter in any term on the agenda

An impact on residential amenity.

Chairman requests members declare any known conflicts of and/or pecuniary interests.

No pecuniary interests recorded.

Minutes from August 2019 meeting Circulated

Business arising from last meeting: no

Motion: to adopt circulated August minutes as correct.

Moved: Julie McLean / Greg Roberts - carried

Treasures Report: Adrian Bennett

Rainbow Town Committee 27/08/19 – 23/09/19

<b>Opening Balance</b>	\$57,721.48
Income	\$144.00
Payments	\$3,738.46
<b>Closing Balance</b>	\$54,127.02

#### Income

**Payments** 

Paper refund \$144.00 Dare Telecom

Rainbow Civic Centre \$30.00

RDE T Ismay & Co. \$59.00

RDE Rainbow Civic Centre \$74.00

RDE Wimmera Liquid Waste \$500.00

RDE Norelle Eckermann \$920.49

RDE IGA \$631.47

RDE NUV Rainbow \$120.00

RDE Hindmarsh Hire \$1260.00

RDE the Argus \$143.50

Day on the Lake \$816.75

Lawn \$802.75

Pella Project \$282.29

Grave Seat \$50.00

**Open Spaces project \$422.37** (reallocated to TV/Info Station)

Town Traders \$3,017.38

Historic Film Farming in the Mallee \$710.00 (Drought Response Funding)

Rainbow Desert Enduro \$10,897.00

Hindmarsh Shire Grant 2017 \$6,500.00 (Unallocated).

Hindmarsh Shire Grant 2018 \$6,500.00 (Unallocated).

Hindmarsh Shire Grant 2019 \$6,500.00 (Unallocated).

Rainbow Silo Art \$7,400.00 (transferred from Pella Project)

Town Entrance Project \$2,505.00

Project funds \$46,403.54

Uncommitted funds \$7,579.48

# Cheque Account \$54,108.12

## Petty Cash Account \$18.90

## Accounts

RDE Mallee Earthmoving \$2,530.00

## RDE Mopoke Club \$200.00

Motion: to receive Treasures report.

Moved: Adrian Bennett / Greg Roberts – carried

Chairperson Leonie Clarke Thanked Treasurer Adrian Bennett for his extensive management in his extra role with the Enduro accounts

# Mayor Cr Report: Cr Ron Ismay:

- Road around the back of the lake is now open although still some additional work to be done.
- We have received a grant of \$65,000 for the Urunga Homestead North side veranda.
- Some of us went to Melbourne and met with the Cams CEO re funding for a new pit area and other infrastructure, received a positive response.

# Motion: to received Mayor Report:

Moved: Michael Sullivan / Julie McLean – carried

# Liaison Officer Report: Wayne Schulz.

- Capital works Rainbow Nhill Road to be completed shortly as the barriers & approach works are getting finalised there is also road widening being attended to.
- Footpath in Albert St is nearing completion over the next couple of weeks.
- There is maintenance being carried out at Jacks track and Bullock Bottom Road.
- Council are mindful that the Show is around the corner resulting in specific works like cleaning and tiding up will require extra assistance to our town maintenance team.
- Jeff Woodward was preparing to remodel the Rainbow tourism brochure and required input from members of RTC
- Have provided colour charts for committee consideration for the Federal Street seating project to be emailed out.

Motion: to receive Liaison Officer Report Moved: Adrian Bennet / Peta Bennett – carried Inwards correspondence:

- Letter: from Adrian and Peta Bennett re letter of support for Library (fw)
- Email: from Leonie Clarke re Library support (fw)
- Email: from Joanne Thomas re the Playground Working Group folding came in to late to forward out.

#### **Outwards correspondence:**

• Email: from Phil King re letter of support from Library *Motion:* to receive inwards correspondence and endorse outward correspondence. Moved: Michael Sullivan / Julie McLean – carried

AS the Playground Working Group was ceasing their role as an RTC Working Group it was a suggestion that a motion to that effect be placed in the minutes,

As it was unsure who was responsible or had ownership of this and it was agreed that we would hold over to the next general meeting after we find out who is responsible.

#### **General Business:**

**Progress report on Rainbow Town Entrance:** Bill advised that Vic roads were two or three months behind and would not visit until they were ready.

Paul Spencer from Council was helping with the process and we are now going to use local contractors where possible to bring the cost down a bit.

Try and choose date in November for new residents BBQ: after discussion a decision was made.

*Motion:* for the new residents BBQ to be 18<sup>th</sup> of November if possible. **Moved:** Michael Sullivan / Roger Aitken – carried.

#### Julie McLean: to present Historical information and Plaques:

Julie advised that she had been doing research over the last couple of years regarding original shop owners in Rainbow. She had many interviews with late Ivan Roll who had an amazing memory of the early original owners.

Julie would continue her research and substantiate the information for accuracy and will contact Phil Molesworth, Peter Ralph, Archives and Jeff Woodward for cross referencing **Leonie Clarke also suggested:** that Julie look at the Rupanyup face book as they have some amazing town plaques that they have done, they have a trail which would tie in with our murals, congratulating Julie on her initiative.

Leonie Clarke asked if there was anything else any one wanted to talk about.

# Adrian Bennett: had an Account from Mallee Earth Moving of \$2530.00 for Enduro Working Group which required Council authorisation as it was over \$2000.00

**Motion:** that a request be made to Council on Enduro Working Group's behalf for authorisation to pay Mallee Earth Moving \$2530.00

Moved: Adrian Bennet / Greg Roberts - carried

**Greg Roberts:** thanked Ross Heinrich for being Chairperson for the last five years job well done. **Greg Roberts:** thanked Council for the excellent job it had done on the road around the back of the lake as Greg was a school bus driver it was very much appreciated by him.

# There was no further business Chairperson Leonie Clarke thanked everyone for their attendance and closed the meeting @ 8:47 pm

# Rainbow Town Committee membership 2019-2020

Name	Position
Leonie Clarke	Chairperson
Ross Heinrich	Vice Chairperson
Bill Hutson	Secretary
Adrian Bennett	Treasurer
Peta Bennett	Committee member
Greg Roberts	Committee member
Michael Sullivan	Committee member
Julie Mclean	Committee member
Roger Aitken	Committee Member

# Working Groups of the Rainbow Town Committee

Town Traders Working Group 2019 - 2020		
Caroline Cocks	Primary contact	
Michael Parry	Group member	
Mark Cocks	Group member	
Casey Stasinowsky	Group member	
Ian Turner	Group Member	
Amanda Sluggett	Group Member	
Renee Clugston	Group Member	
Jacinta Cocks	Group Member	
Stuart Cocks	Group Member	

# Desert Enduro Working Group 2019/2020

Name	Position
Russell Eckermann	Meeting Convenor
Roger Aitken	Note taker
Bronte Eckermann	Assistant Note taker
Adrian Bennett	Treasurer
Christopher Zadow	Group Member
Leonie Clarke	Group Member
Julie McLean	Group Member
Bill Hutson	Group Member
Dean Petschel	Group Member
Alison Ey	Group Member
Chontelle Petschel	Group member
Norelle Eckermann	Group member
Elissa Keller	Group Member
Ronald Ismay	Group Member
Graeme Nuske	Group Member
Neville Sleep	Group Member
Trevor Drendel	Group Member
Heather Davidson	Group Member
Josh Mc Phee	Group Member
Ashley Eckermann	Group Member