



Media Release

Employee Rights and Responsibilities Training

Hindmarsh Shire and Central Highlands Community Legal Centre recently held a series of well-attended employee rights and responsibilities information sessions that were open to all residents of Hindmarsh Shire.

Hindmarsh Shire Council Mayor, Cr Debra Nelson said, “The first session held on 9 February 2017 in the Council Chambers was facilitated by a solicitor from the Community Legal Centre who discussed different types of employment (fulltime, part time and casual) and the relevant regulations for each.

The presentation also included laws and regulations associated with being an employee vs contractor and employer / employee responsibilities. Examples discussed included timesheets, payslip, superannuation and, WorkCover, as well as what to do and where to seek help in the case of injuries at work, if made redundant or unfairly dismissed.

Follow-up information sessions were facilitated by Westjustice, employment Lawyers based in Footscray on Monday 20 and Tuesday 21 February.

“Westjustice delivered an Employment Law Community Training Program for local migrant community leaders. This training session demonstrated where the community leaders can obtain assistance with employment law and anti-discrimination matters, allowing them to provide better assistance and support to their communities and to workers who experience difficulties at work,” Cr Nelson continued.

Funding for the workshops was provided by the Australian Government Department of Employment and Office of Multi-Cultural Affairs and Citizenship.

“We are excited to provide a program that builds community capacity, increases awareness and accessibility to services. I would encourage community members to keep an eye out for any future sessions,” Cr Nelson concluded.